



Accredited 'A' Grade by NAAC

# H.R. COLLEGE

## of Commerce & Economics



*Developing Leaders with a Heart*

2022-2023

- PROSPECTUS -  
DEGREE COLLEGE

# RECOGNITIONS

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FEATURED AS “10 MUST-WATCH  
HIGHER EDUCATION INSTITUTES  
IN MAHARASHTRA”

Higher Education World  
1<sup>st</sup> Edition 2021

■■■ *October 2021 – India Edition*

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‘A’ GRADE WITH CGPA OF  
3.72 ON A 4 POINT SCALE

Award by the National Assessment  
& Accreditation Council

■■■ *March 23, 2013*

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COLLEGE WITH  
POTENTIAL FOR  
EXCELLENCE

Award by the University Grants  
Commission, New Delhi

■■■ *April 21, 2016*

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MOST EMERGING  
HIGHER EDUCATION  
INSTITUTE OF THE YEAR

Award by Indian Education Network  
Awards for Excellence in Education

■■■ *April 2, 2016*

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INNOVATION AWARD 2015  
GRADUATE COLLEGE:  
COMMERCE

Award by the Higher  
Education Forum (HEF)

■■■ *March 5, 2016*

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BEST COLLEGE AWARD  
2010-2011

Award by the  
University of Mumbai

■■■ *January 26, 2012*

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Accredited 'A' Grade by NAAC

# HASSARAM RIJHUMAL COLLEGE OF COMMERCE & ECONOMICS

COLLEGE VISION

*“India’s future will be shaped in her classrooms”  
- Dr. Saravpalli Radhakrishnan*



**Principal**

Prof. Dr. Pooja Ramchandani

**Vice-Principal**

Dr. Navin Punjabi

**Registrar**

Ms. Jyoti Govindani

**Superintendent Admin.**

Ms. Pooja Balani



[www.hrcollege.edu](http://www.hrcollege.edu)

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# From the President's Desk

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*Mr. Kishu Mansukhani,  
President & Trustee, HSNC Board.*

HR College, situated in the heart of South Mumbai, a premier institution of higher education accredited 'A' by NAAC, is the pride of the entire HSNC family.

HR College has become a leading constituent college of HSNC University, Mumbai. The HSNC University is a cluster university notified by the Government of Maharashtra providing a lot of opportunities for academic freedom, inter-disciplinary education, and professional skills training for enhanced employability and entrepreneurship required to excel in this highly competitive world.

The focus is already shifting from 'teaching culture' to 'learning culture'. The Pandemic has taught us how technology can be used in education. HR College seeks to strengthen tech-based education as entire teaching, learning and examinations are now increasingly going to be digitized.

I congratulate the entire staff for being in tune with the needs of the education sector which will undergo radical transformation with the implementation of the “New Education Policy” in India.

The contribution of faculty staff members, students, and other stakeholders of this esteemed college truly contribute to spreading awareness about the sweeping changes that are taking place in the education sector.

I wish the Principal and the College team “all the best” for their future endeavours at HSNC University.



*Academic Achievers & Annual Prize Distribution Ceremony of the College held on April 5, 2022: Chief Guest Mr. Kishu Mansukhani, trustee and current President of Hyderabad (Sind) National Collegiate Board has been associated with HR College since 1974. On behalf of the college, Principal Dr. Pooja Ramchandani presented Mr. Mansukhani with a Lifetime Achievement Award for his lifelong commitment to higher education, demonstrating excellence in educational service, leadership, and for motivating, inspiring & mentoring the College. Guest of Honour Capt. B.K. Tyagi, Director, Liner & Passenger Services Division, The Shipping Corporation of India Ltd., honoured Mr. Mansukhani along with the principal.*

# From the Principal's Desk

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*Education is not  
preparation for life;  
education is life itself.*  
- John Dewey



*Dr. Pooja Ramchandani  
Principal*

I would like to welcome all of you to the academic year 2022-23. I hope each of you had a restful and productive holiday break and are ready for the challenges of a new year! I am grateful for all how all of the members of the H.R. community are finding their way amidst the pandemic and constantly changing circumstances. The last two years have been very challenging terms, beginning with online classes and then moving back to in-person. These transitions are never easy, especially on top of the usual demands of exams, assignments, etc. Through it all, you all have displayed great tenacity and determination. I am so proud of each one of you.

Rigor, Relevance, and Relationship are the three building blocks that we have constantly used to make H.R. a center of excellence. Our college has produced very talented students who have commendable achievements to their credit in academics, sports, and extra-curricular activities. We intend to hasten even more the process of turning you into responsible, creative, positive, and contributing citizens of our Global Village.

By enrolling at H.R. you have proved to be wise and savvy investors because you are making an investment that will return benefits to you for years to come. You are investing in yourself! Be assured the best of the future awaits you, once you pass out of this campus and all you have to do is to stay motivated and dedicated to your career and success. Thank you, as always, for being HR in the world. In times like these, I am especially grateful for who you are and what you do to make a difference.



*Principal with her Students*

# About the College

H.R. College of Commerce & Economics echoes the vision of Dr. Sarvepalli Radhakrishnan at the dawn of Independence that, “India's future will be shaped in her classrooms.”

Consistently committed to the pursuit of knowledge and creation of value, H.R. College of Commerce and Economics has been at the helm of excellence in education. H.R. College is currently Lead and Constituent College under Hyderabad (Sind) National Collegiate University (HSNCU), Mumbai (Established under Section 3(6) of the Maharashtra Public Universities Act, 2016; Government of Maharashtra Notification dated October 30, 2019).

The college received an 'A' grade in September **2002** by the **National Accreditation and Assessment Council (NAAC)**. In January **2008**, the college applied for re-accreditation under NAAC and was awarded an 'A' grade with a CGPA of **3.46**. In January 2013, the college was awarded an 'A' grade with a CGPA of **3.72**, the highest in India as of now. The College has been recognized by the UGC as a College with Potential for Excellence in 2016. Presently the college is involved in the preparations for the fourth cycle of NAAC.

The **mission** of the college is to develop leaders with a heart who are inquiring, intelligent, sensitive, empathic, committed to learning, and embody strong personal values. The college adopts a holistic approach to inculcate community service and responsible citizenship in the students by encouraging participation in social, cultural, and sports activities along with academic rigor.

The college prides itself on building effective relationships with

all its stakeholders, especially in the corporate world. Strong academia-industry linkages have manifested into efficient student placements and faculty support. A thrust on internationalization through global immersion has resulted in greater teacher-student mobility and the adoption of global best practices.

The admission process followed by the college has been emulated as a best practice by several other colleges in Mumbai. The college has introduced several new post-graduate and undergraduate programs in the last five years. There has been a great thrust on research, consultancy, and extension activities in the college. A significant development in the college has been infrastructure development with state-of-the-art conference room, seminar room, library, and classrooms, which are equipped with techno-savvy multimedia facilities.

Continuous monitoring and evaluation of student progress are made through project work in all subjects, online tests, and class presentations. Innovative methods to increase class participation, examination reforms, and faculty development have been some of the other measures to make teaching-learning effective. Regular academic audit of performance has been strengthened and now identifies advanced learners, as well as slow learners, and 360-degree feedback of faculty helps in strengthening teaching-learning and evaluation.

The results of students have been outstanding at the university examination & there has been a steady rise in the 'O' & 'A' Grades. The College results have always been higher than the average results in the city.

## HR MISSION STATEMENT

**Excellence in Education**

**Holistic Education**

**Strong personal values**

**Theory & Practice**

**Knowledge & Experience**

**Business & Industry**

**Classrooms to Careers & Communities**

### H.R. College of Commerce & Economics is committed to

- Providing excellence in commerce and business education at the undergraduate and post-graduate levels.
- Pursuit of knowledge through holistic education in academic and extra-curricular activities
- Developing strong personal values
- Addressing the evolving needs of business and industry.
- Emphasising theory and practice
- Giving the breadth of knowledge and the depth of experience to students
- Providing meaningful contributions to career and community.
- Preparing students for life and work in an information-rich, technology-driven world
- Connecting and building partnerships with the corporate sector and non-profit making communities to pursue its educational mission
- Ensuring the future success of both the college and its stakeholders.

**Classrooms**   »————»   **Careers**   »————»   **Communities**

# Student-Centric Learning

A host of instruction methods are deployed to make teaching-learning holistic and effective.

H.R. College believes in the policy stated by Phil Collins - “In learning you will teach and in teaching you will learn”, and hence the instructional paradigm has shifted from a teacher-centered model to a learner-centered approach shown below. The college has clearly perceived that student-centered methods have proved to be superior to the traditional teacher-centred approaches. The learner-centric approach facilitates critical thinking and creative problem-solving skills among students.

The **student-centric** model leads to student empowerment. The students on their part assume more responsibility of learning. Active learning is achieved by the introduction of interactive methods such as project work, class assignments, group work, and working in pairs, role play, brainstorming and use of case studies. The student-centric model adopts various strategies that help students acquire life skills, knowledge management skills and lifelong learning.

Some of these strategies are:

- Introduction of **Certificate Courses** like Advanced Excel, Tally, and Social Media Marketing; Sound and Video editing; Power BI and Certificate Course on GST; besides Summer Schools and Corporate Seminars which cover a wide range of dynamic courses reflecting emerging trends.
- Organizing **Distinguished Lecture Series** where professionals from leading organizations deliver lectures in the college and educate students on the dynamics of the real world i.e. Seminar on Big Data, Business Intelligence & Analytics; Panel Discussion on Goods and Services Tax; and Seminar on Budget Analysis.
- Creating Partnerships with industry, NGOs and other stakeholders to bring communities to the classrooms.
- Instituting state-of-the-art infrastructure and modern teaching learning methodology to make knowledge acquisition effective.
- Encouraging students to undertake internships to acquire a hands-on learning experience.
- Training students in various foreign languages such as German, Spanish, South Korean, Japanese to name a few, along with regional languages.
- Training faculty in developing student-centered teaching learning techniques. Several training programmes have been organized like Research Methodology & Data Analysis through SPSS; BFSI Industry: Recent Trends & Future Outlook; Research Ethics & Academic Writing; Citation Metrics, etc.



*The Academic Achievers & Annual Prize Distribution ceremony April 5, 2022 witnessed a multitude of talented student leaders get their due acknowledgment and recognition for keeping the H.R. College flag flying high.*



# Educational Pedagogy

International Economics Convention, Inter-collegiate Festivals & Summer Schools offer interesting opportunities for cross-cultural youth learning.



The educational pedagogy at the college is designed and developed to ensure that all graduates obtain a set of key skills and attributes to assist them in their professional and academic careers as well as their personal lives.

The college aims at producing:

**Professionals who are:**

- capable of independent thinking.
- analytical, critical, and reflective in their thought process.
- practical and rational in approaching problems.

**Active Global Citizens who are:**

- attuned to cultural diversity.
- capable of applying their discipline in local, national and international contexts.
- culturally aware and capable of respecting diversity and acting in socially just/responsible ways.

**Scholars who are capable of:**

- independent, self-directed practice.
- lifelong learning.
- operating within an agreed Code of Practice.

**Leaders who are:**

- enterprising, innovative and creative.
- capable of initiating as well as embracing change.
- collaborative team workers.

**Socially sensitive individuals who:**

- are sensitive to issues of exclusion, equity and justice.
- respect environment and are community responsive.
- value work and social ethics.



The Chief Guest Mr. Santosh Kumar Pandey, Deputy General Manager, SBI; along with the Guest of Honour, Mr. Aditya Agarwal, Managing Director, Morning Star; Principal Dr. Pooja Ramchandani, and Vice-Principal Dr. Navin Punjabi graced the Degree Distribution ceremony.



Exuberant Graduates - April 9, 2022

# Important Information



## INSTITUTIONAL WEBSITE

The college website [www.hrcollege.edu](http://www.hrcollege.edu) gives a snapshot of the entire college. The website lists out rules & regulations of the admission process. The college puts up FAQ's on its website. All important notices, examination schedules and all types of information and announcements are displayed on the website from time to time.

## INTERNAL QUALITY ASSURANCE CELL

Adhering to its motto, "Identify, Instill, Imbibe, Improvise and Innovate", the Internal Quality Assurance Cell of the college has aligned all its systems for ensuring better quality management. The IQAC of H.R. College aims at raising the bar in all the academic activities. The IQAC has a multi-level Quality Management initiative for the college. At one level, it sensitizes the faculty, the non-teaching and other staff of the college. On the other hand, it elevates and seeks to create a desirable and encouraging environment for students.

The IQAC comprises of faculty members who have earned respect for integrity and excellence in teaching and research, while at the same time are aware of the ground realities.

The IQAC undertakes programmes to motivate faculty members and to reorient their teaching styles to suit the needs and interests of the students. The aim is to draw students to attend classes in large numbers.

Thus continuous efforts are undertaken by the IQAC to improve the quality of teaching and learning in the college thus benefitting all stakeholders. The IQAC works hard towards coming up with new ideas and preparing innovative models to enhance the teaching-learning process.



TEDxHRCollege is one of the most prestigious TEDx events in the financial capital of India, Mumbai

## FEEDBACK MECHANISM

The stakeholders can send their feedback on any aspect of the institution right from infrastructure, teaching and non teaching staff or any suggestion for improvements of any processes in the college on this email id. The college has received a lot of appreciation letters on the various initiatives undertaken from time to time.

The feedback from various stakeholders is monitored closely by the Core Committee.

Email:

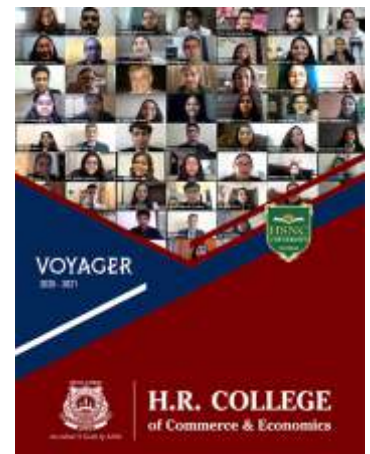
[info@hrcollege.edu](mailto:info@hrcollege.edu)

## COLLEGE MAGAZINE

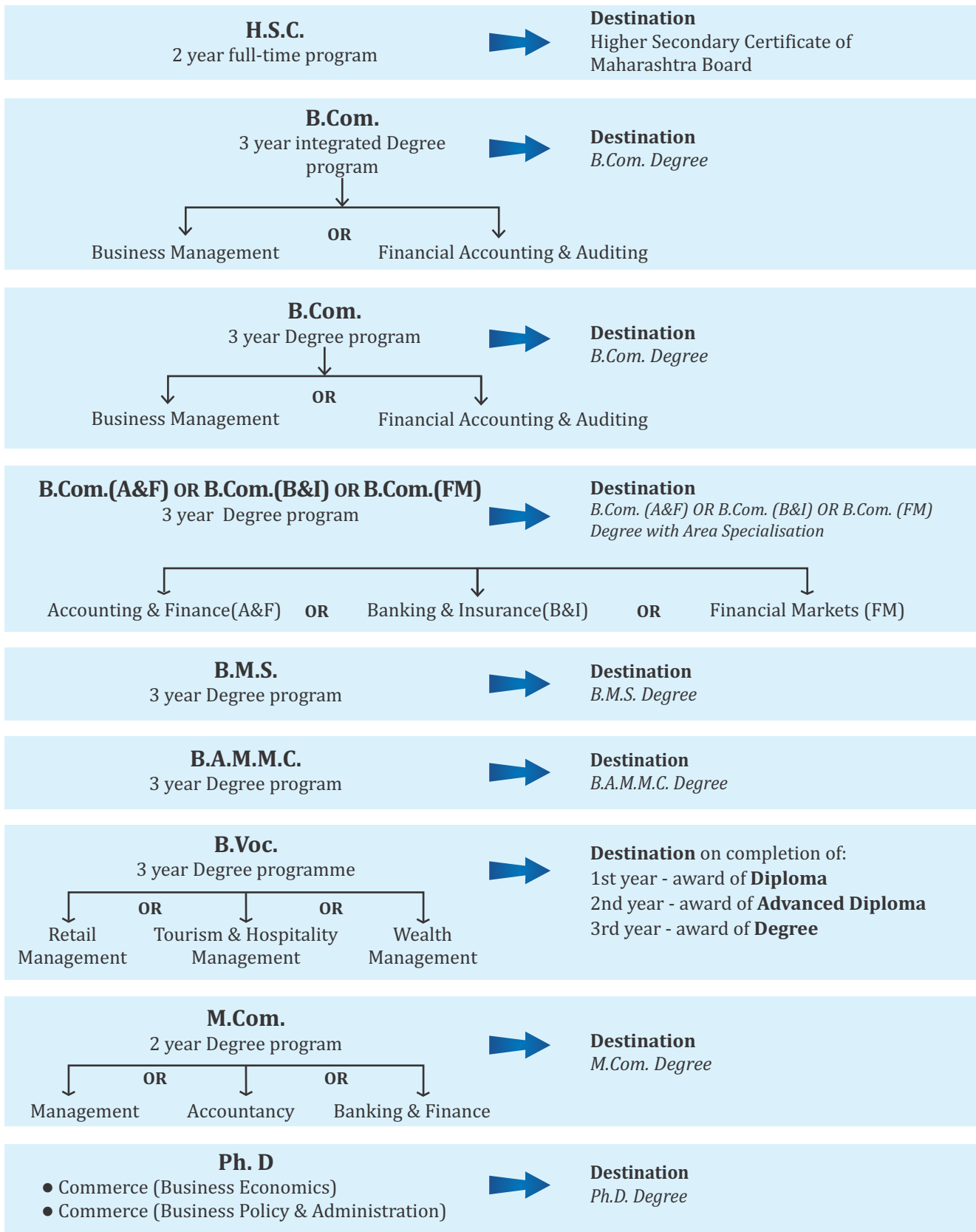
'Voyager' is the annual college magazine. It takes the reader on a voyage of the achievements, activities and events of the staff and students for the year. It also contains articles and poems by staff and students. A copy of this is given to each student of the graduating batch.



*Voice - an anonymous feedback and suggestion week was introduced providing a unique platform for collecting ideas and opinions from students, peons and teachers for the progress of the college.*



# Career Paths at H.R. College



# Choice Based Credit System (CBCS)

The UGC has given the rationale for the introduction of the Choice-Based Credit System (CBCS) which highlights important features such as enhanced learning opportunities, ability to match learners' scholastic needs and aspirations, inter-institution transferability of learners (following the completion of a semester), part-completion of an academic program in the institution of enrolment and part-completion in a specialized (and recognized) institution, improvement in educational quality and excellence, flexibility for working learners to complete the program over an extended period, standardization and comparability of educational programs across the country, etc.

The CBCS represents a much-required change to a learner-centric education and facilitates self-paced learning. It also provides more flexibility to the learners allowing them to choose inter-disciplinary courses, change majors, programs, etc. The system also facilitates learner mobility as credits earned at one institution can be transferred to another.

## The Definitions of The Key Terms Used in The Choice Based Credit System and grading System Introduced from The Academic Year 2020-2021 are as under:

1. **Core Course:** A course, which should compulsorily be studied by a candidate as a core requirement is termed a Core course.

2. **Elective Course:** Generally, a course which can be chosen from a pool of courses and which may be very specific or specialized or advanced or supportive to the discipline/subject of study or which provides an extended scope or which enables exposure to some other discipline/subject/domain or nurtures the candidate's proficiency/skill is called an Elective Course.

2.1 **Elective Course** Elective courses may be offered by the main discipline/subject of study are referred to as Discipline Specific Elective. The University/Institute may also offer discipline-related Elective courses of interdisciplinary nature (to be offered by the main discipline/subject of study).

2.2 **Dissertation/Project:** An elective course designed to acquire special/advanced knowledge, such as supplement study/support study to project work, and a candidate studies such a course on his own with advisory support by a teacher/faculty member is called dissertation/project. A Project / Dissertation work would be of 6 credits. A Project / Dissertation work may be given in place of a discipline-specific elective paper.

2.3 **Generic Elective (GE) Course:** An elective course chosen generally from an unrelated discipline/subject, to seek exposure is called a Generic Elective. P.S.: A core course offered in a discipline/subject may be treated as an elective by another discipline/subject and vice versa and such electives may also be referred to as Generic Elective.

3. **Ability Enhancement Courses (AEC):** The Ability Enhancement (AE) Courses may be of two kinds: Ability Enhancement Compulsory Courses (AECC) and Skill

Enhancement Courses (SEC). "AECC" courses are the courses based upon the content that leads to Knowledge enhancement; SEC courses are value-based and/or skill-based and are aimed at providing hands-on training, competencies, skills, etc.

## 4. Choice Based Credit System (CBCS)

CBCS allows students to choose inter-disciplinary, intra-disciplinary courses, skill-oriented papers (even from other disciplines according to their learning needs, interests, and aptitude), and more flexibility for students.

## 5. Honours Program

To enhance employability and entrepreneurship abilities among the learners, through aligning Inter-Disciplinary / Intra Disciplinary courses with Degree programs. Honours Program will have 40 additional credits to be undertaken by the learner across three years essentially in Inter / Intra Disciplinary course.

A learner who joins Regular Undergraduate Program will have to opt for the Honours Program in the first year of the Program. However, the credits for honours, though divided across three years can be completed within three years to become eligible for the award of honours Degree.

6. **Program:** A Program is a set of courses that are linked together in an academically meaningful way and generally ends with the award of a Degree Certificate depending on the level of knowledge attained and the total duration of the study.

7. **Course:** A 'course' is essentially a constituent of a 'program' and may be conceived of as a composite of several learning topics taken from a certain knowledge domain, at a certain level. All the learning topics included in a course must necessarily have academic coherence, i.e. there must be a common thread linking the various components of a course. Several linked courses considered together are in practice, a 'program'.

## 8. Bridge Course

Bridge course is visualized as Pre semester preparation by the learner before the commencement of regular lectures. For each semester the topics, whose knowledge is considered essential for effective and seamless learning of topics of the Semester, will be specified. The Bridge Course can be conducted in online mode. Online content can be created for the Bridge Course Topics.

## 9. Module and Unit

A course that is generally an independent entity having its own separate identity is also often referred to as a 'Module' in today's parlance, especially when we refer to a 'modular curricular structure'. A module may be studied in conjunction with other learning modules or studied independently. A topic within a course is treated as a Unit.

## 10. Self-Learning

**20% of the topics will be marked for Self-Learning.** Topics for Self-Learning are to be learned independently by the

student, in a time-bound manner, using online and offline resources including online lectures, videos, library, discussion forums, fieldwork, internships, etc. Evaluative sessions (physical/online), equivalent to the credit allocation of the Self Learning topics, shall be conducted, preferably, every week for each course. Learners are to be evaluated in real-time during evaluative sessions. The purpose of evaluative sessions is to assess the level of the students' learning achieved in the topics earmarked for Self-Learning.

The teacher's role in these evaluative sessions will be that of a Moderator and Mentor, who will guide and navigate the discussions in the sessions, and offer concluding remarks, with proper reasoning on the aspects which may have been missed by the students, in the course of the Self-Learning process.

### 11. Credit Point

Credit Point refers to the 'Workload' of a learner and is an index of the number of learning hours deemed for a certain segment of learning. These learning hours may include a variety of learning activities like reading, reflecting, discussing, attending lectures/counselling sessions, watching especially prepared videos, writing assignments, preparing for examinations, etc. Credits assigned for a single course always pay attention to how many hours it would take for a learner to complete a single course successfully.

### 12. Credit Completion and Credit Accumulation

Credit completion or Credit acquisition shall be considered to take place after the learner has successfully cleared all the evaluation criteria concerning a single course. Learner's level of performance above the minimum prescribed level (viz. grades/marks obtained) has no bearing on the number of credits collected or acquired. A learner keeps on adding more and more credits as he completes successfully more and more courses. Thus the learner 'accumulates' course-wise credits.

#### Note: The Ordinances and Regulations given below apply to Under Graduate Programs of the University.

1. The minimum duration of the Under Graduate Programme will be of 3 years in the Semester pattern i.e. from Sem. I to Sem. VI.
2. The degree will be awarded to a learner who completes 120 credits of the program in a period of 3 to 6 years from the year of enrolment to semester VI.
3. If a learner does not earn 120 credits in 12 semesters from the year of enrolment to semester I, he/she may at his/her option transfer his/her performance in the existing/new program after establishing an equivalence between the old and new syllabus. Such a performance transfer will be decided by the Board of Studies / Ad-hoc Board / Ad hoc Committee of the concerned subject. Admission to the program will be governed by the existing rules.

### THE SCHEME OF TEACHING AND EXAMINATION

The Scheme of Teaching and Examination shall be divided into TWO components, Internal assessment and External assessment (Semester-end examination) for each course of the program.

The performance of the learners shall be evaluated in two components:

#### Internal Assessment with 40% marks by way of continuous evaluation

#### Semester End Examination with 60% marks by conducting the theory examination.

#### Internal Assessment

It is defined as the assessment of the learners based on continuous evaluation as envisaged in the credit-based system by way of participation of learners in various academic and correlated activities in the given semester of the program.

Internal Assessment – 40%

40 marks

#### Theory Courses

| Sr.No. | Particulars  | Marks      |
|--------|--|------------|
| 1      | ONE class test / online examination to be conducted in the given semester    | (15 marks) |
| 2      | One assignment based on curriculum (to be assessed by the teacher Concerned) | (10 marks) |
| 3      | Self-Learning Evaluation   | (10 marks) |
| 4      | Active participation in routine class instructional deliveries               | (05 marks) |

#### • Project and Assignment:

- Project or Assignment, which can in the following forms
  - Case Studies
  - Videos
  - Blogs
  - Research paper (Presented in Seminar/Conference)
  - Field Visit Report
  - Presentations related to the subject (Moot Court, Youth Parliament, etc.)
  - Internships (Exposition of theory into practice)
  - Open Book Test
  - Any other innovative methods

#### • Self-Learning Evaluation

- 20% of the topics of the curriculum are learned by the student through self-learning using online/offline academic resources specified in the curriculum. Hence 20% of the lectures shall be allocated for evaluation of students on self-learning topics.
- The identified topics in the syllabus shall be learned independently by the students in a time-bound manner preferably from online resources. Evaluative sessions shall be conducted by the teachers and will carry 10 Marks.

### SEMESTER END EXAMINATION

It is defined as the examination of the learners based on performance in the semester-end theory / written examinations.

**Semester End Examination- 60 %****60 Marks**

Duration – These examinations shall be of 2 hours duration.

**Part III****PASSING STANDARD AND PERFORMANCE GRADING:****PASSING STANDARD**

The learners to pass a course shall have to obtain a minimum of 40% marks in aggregate for each course where the course consists of Internal Assessment & Semester End Examination. The learners shall obtain a minimum of 40% marks (i.e. 16 out of 40) in the Internal Assessment and 40% marks in Semester End Examination (i.e. 24 Out of 60) separately, to pass the course and a minimum of Grade D in each project, wherever applicable, to pass a particular semester. A learner will be said to have passed the course if the learner passes the Internal Assessment & Semester End Examination together.

**Performance Grading**

The PERFORMANCE GRADING of the learners shall be on the TEN point ranking system as under:

| Grade | Marks        | Grade Points | Performance   |
|-------|--------------|--------------|---------------|
| O     | 80 & above   | 10           | Outstanding   |
| A+    | 70 to 79.99  | 9            | Excellent     |
| A     | 60 - 69.99   | 8            | Very Good     |
| B+    | 55 to 59.99  | 7            | Good          |
| B     | 50 - 54.99   | 6            | Above Average |
| C     | 45 to 49.99  | 5            | Average       |
| D     | 40 to 44.99  | 4            | Pass          |
| F     | Less than 40 | 0            | Fail          |

***The performance grading shall be based on the aggregate performance of the Internal Assessment and Semester End Examination.***

**CARRYFORWARD OF MARKS IN CASE OF A LEARNER WHO FAILS IN THE INTERNAL ASSESSMENT AND/OR SEMESTER-END ASSESSMENT IN ONE OR MORE SUBJECTS:**

1. A learner who PASSES in the Internal Examination but FAILS in the Semester End Examination of the course shall reappear for the Semester End Examination of that course. However, his/her marks of the Internal Examinations shall be carried over and he/she shall be entitled to the grade obtained by him/her on passing.
2. A learner who PASSES in the Semester End Examination but FAILS in the Internal Assessment of the course shall reappear for the Internal Examination of that course. However, his/her marks of the Semester End Examination shall be carried over and he/she shall be entitled to the grade obtained by him/her on passing.
3. **For Theory Courses**

In the case of a learner who is reappearing for the Internal Examination, the examination will consist of one project of 40 marks which will be divided into 20

marks for the documentation of the project, 10 marks for the presentation, and 10 marks for the viva and the interaction

**ATKT Rules are read as under: -**

- a. A learner shall be allowed to keep term for Semester II irrespective of the number of heads of failure in Semester I.
- b. A learner shall be allowed to keep term for Semester III- if he/she passes each of Semester I & Semester II

**OR**

A learner who fails in not more than four courses of Semester I and Semester II taken together with not more than two courses each in the semester I & II.

- c. A learner shall be allowed to keep term for Semester IV irrespective of the number of heads of failure in Semester III.
- d. A learner shall be allowed to keep term for Semester V- if he/she passes Semester I, Semester II, Semester III, and Semester IV

**OR**

A learner shall pass Semester I and Semester II and fails in not more than four courses of Semester III and Semester IV taken together with not more than two courses each in sem. III & Sem. IV

**OR**

A learner shall pass Semester III and IV and fails in not more than four courses of Semester I and Semester II taken together with not more than two courses each in sem. I & Sem. II

- e. A learner shall be allowed to keep term for Semester VI irrespective of the number of heads of failure in Semester V.
- f. The result of Semester VI shall be kept in abeyance until the learner passes each of Semester I, Semester II, Semester III, Semester IV, and Semester V.

A learner who does not appear i.e. remains absent in some or all the courses on medical grounds or for representing the college/university in sports, cultural activities, activities of NSS, NCC, or sports training camps conducted by recognized bodies / competent authorities or for any other reason which is considered valid under exceptional circumstances and to the satisfaction of the Principal or the Head of the Institute is eligible to appear for the additional examination.

A learner who does not appear for both the Internal Assessment and Semester End Examination shall not be eligible to appear for the additional Semester End Examination.

**It is not the right of the learner, who has remained absent, to appear for the additional examination without fulfilling the norms prescribed by the Head of the Institution/ Department / Principal of the College.**

# Bachelor of Commerce - BCom

## Three Year integrated B.Com. Degree Program

### FY BCom

#### SEMESTER I

1. Accountancy and Financial Management - I
2. Commerce - I
3. Business Economics - I
4. Business Communication - I
5. Environmental Studies - I
6. Foundation Course - I
7. Mathematical and Statistical Techniques - I

#### SEMESTER II

1. Accountancy and Financial Management - II
2. Commerce - II
3. Business Economics - II
4. Business Communication - II
5. Environmental Studies - II
6. Foundation Course - II
7. Mathematical and Statistical Techniques - II

### SY BCom

#### SEMESTER III

1. Accountancy and Financial Management - III
2. **Choose any one**
  - Financial Accounting and Auditing - Cost Accounting**OR**
  - Business Management - Marketing Management I
3. Commerce III - Functions of Management
4. Business Economics - III
5. Foundation Course - III (India as an emerging Global Power-I)
6. Business Law - I
7. **Choose any one**
  - Advertising - I
  - Travel and Tourism Management - I
  - Computer Programming - I

#### SEMESTER IV

1. Accountancy and Financial Management - IV
2. **Choose any one**
  - Financial Accounting and Auditing - Auditing **OR**
  - Business Management-Marketing Management -II
3. Commerce IV - Management: Production and Finance
4. Business Economics - IV
5. Foundation Course - IV (India as an emerging Global Power-II)
6. Business Law - II
7. **Choose any one**
  - Advertising - II
  - Travel and Tourism Management - II
  - Computer Programming - II

### FY BCom (Honours) - Law & Statistics

#### SEMESTER I

- Data Collection and Visualisation with MS-Excel  
*Experiential Learning*
- Introduction to Cyber Law  
*Experiential Learning*

#### SEMESTER II

- Data Analytics- I (Introduction to Six Sigma with MS-Excel)  
*Experiential Learning*
- Laws related to Compensation and Management  
*Experiential Learning*

### SY BCom (Honours) - Law & Statistics

#### SEMESTER III

- Forecasting Techniques in Capital Market  
*Experiential Learning*
- Intellectual Properties Right
- Arbitration  
*Experiential Learning*

#### SEMESTER IV

- Network Models and Scheduling Techniques using MS Excel  
*Experiential Learning*
- Insolvency and Bankruptcy Code, 2016
- SARFAESI ACT, 2002  
*Experiential Learning*

# Bachelor of Management Studies - BMS

## FY BMS

### SEMESTER I

1. Introduction to Financial Accounting
2. Business Law - I
3. Business Mathematics and Statistics - I
4. Information Technology
5. Foundation Course - I (Indian Society and State: Contemporary Issues)
6. Management Foundation
7. Micro Economics

### SEMESTER II

1. Fundamentals of Business
2. Business Law - II
3. Business Mathematics and Statistics - II
4. Business Communication
5. Foundation Course - II (Human Personality and Society)
6. Business Environment
7. Macro Economics

## SY BMS

### SEMESTER III

#### Finance Electives (Any two)

1. Equity and Debt Markets
2. Corporate Finance
3. Basics of Financial System
4. Cost Accounting

**OR**

#### Marketing Electives (Any two)

1. Marketing Management
2. Consumer Behaviour
3. Product Innovations Management
4. Sports Marketing

**OR**

#### Human Resource Management Electives (Any two)

1. Training and Development
2. Motivation and Leadership
3. Performance Management and Career Planning
4. Employee Relations and Welfare

**OR**

#### Real Estate Electives (any two)

1. Real Estate Concepts
2. Introduction to Build Environment
3. Marketing Management
4. Real Estate Accounting

#### Ability Enhancement Courses

Information Technology in Business Management

#### Skill Enhancement Course

Foundation Course - III (Environmental Management)

#### Core Subjects

1. Business Planning and Entrepreneurship Management
2. Accounting for Managerial Decisions
3. Organizational Behaviour and Human Resource Management

### SEMESTER IV

#### Finance Electives (Any two)

1. Commodities and Derivatives Markets
2. Corporate Restructuring
3. Financial Management
4. Auditing

**OR**

#### Marketing Electives (Any two)

1. Customer Relationship Management and Rural Marketing
2. Integrated Marketing Communication
3. Event and Social Marketing
4. Tourism Marketing

**OR**

#### Human Resource Management Electives (any two)

1. Human Resource Planning and Information System
2. Talent Management
3. Change and Stress Management
4. Conflict and Negotiation

#### Real Estate Electives (any two)

1. Real Estate Products and Services
2. Project and site management
3. Organizational Behaviour (OB) and human resource management (HRM)
4. Financial Management

#### Ability Enhancement Courses

Foundation Course - IV (Ethics and Governance)

#### Skill Enhancement Course

Business Research Methods

#### Core Subjects

1. Strategic Management
2. Production and Quality Management
3. Indian Economic System



# Bachelor of Commerce (Accounting & Finance) - B A&F

## FY BCom (A&F)

### SEMESTER I

1. Financial Accounting - I
2. Cost Accounting - I
3. Macro Economics
4. Information Technology
5. Foundation Course - I (Indian Society and State: Contemporary Issues)
6. Business Law - I
7. Business Mathematics and Statistics - I

### SEMESTER II

1. Financial Accounting - II
2. Cost Accounting - II
3. Auditing - I
4. Business Communication
5. Foundation Course - II (Human Personality and Society)
6. Business Law - II
7. Business Mathematics and Statistics - II

## SY BCom (A&F)

### SEMESTER III

#### COMPULSORY PAPERS

1. Corporate Law - I
2. Financial Accounting - III
3. Information Technology in Accounting - I
4. Foundation Course (select any 1)  
(a) Financial Market & Services  
(b) Contemporary Issues – I

#### Elective Subjects (select any 3)

5. Cost Accounting - III
6. Auditing - II
7. Taxation - I (Direct Taxes I)
8. Financial Management - I

### SEMESTER IV

#### COMPULSORY PAPERS

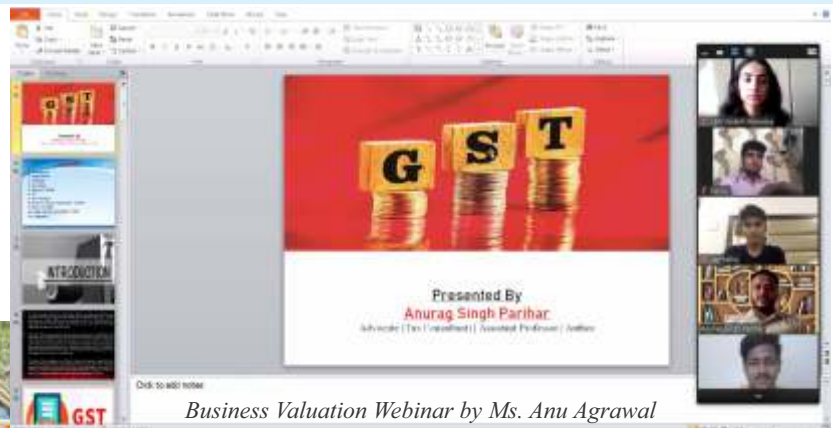
1. Corporate Laws - II
2. Financial Accounting - IV
3. Research Methodology in Accounting & Finance
4. Foundation Course (select any 1)  
(a) Management  
(b) Contemporary Issues – II

#### Elective Subjects (select any 3)

5. Cost Accounting - IV
6. Auditing - III
7. Taxation - II (Direct Taxes II)
8. Financial Management - II

## PROJECT शिक्षा

January 19 - 27, 2022 - A donation drive aimed at encouraging primary education among children and encouraging them to enroll themselves in Government schools was conducted by Student United Way of HR College, distributing a total of 387 books, notebooks and school supplies across 5 states, covering 10 cities in the country.



# Bachelor of Commerce (Banking & Insurance) - B B&I

## FY BCom (B&I)

### SEMESTER I

1. Environment and Management of Financial Services
2. Micro Economics
3. Financial Accounting - I
4. Principles of Business and Management
5. Business Communication
6. Business Mathematics
7. Foundation Course - I

### SEMESTER II

1. Principles and practices of Banking and Insurance
2. Macro Economics,
3. Business Statistics
4. Financial Accounting - II
5. Business Law
6. Information Technology
7. Foundation Course - II

## SY BCom (B&I)

### SEMESTER III

#### COMPULSORY PAPERS

1. Business Ethics and Corporate Governance
2. Financial Markets
3. Foundation Course - III (Retail Banking)
4. Information Technology in Banking and Insurance

#### Elective Subjects (select any 3)

5. Mutual Fund Management
6. Management Accounting
7. Entrepreneurship Management
8. Direct Tax
9. Organisational Behaviour

### SEMESTER IV

#### COMPULSORY PAPERS

1. Credit and Risk Management
2. Corporate and Banking Laws
3. Foundation Course - IV (Life and General Insurance)
4. Research Methodology

#### Elective Subjects (select any 3)

5. Financial Planning
6. Financial Management
7. Merchant Banking
8. Cost Accounting
9. Customer Relationship Management



**DAWN OF THE ALPHAS - BEEN THERE, DONE THAT - 1st Edition - June 29, 2021 - A panel discussion with the former leaders of prominent fests and clubs gave a glimpse of their illustrious leadership journey. The panellists included Hitesh Singh, Kunal Ruparel, Vedant Gudka, Harsh Modi, and Harshit Gupta. They shed light on the challenges and sacrifices they have made. They emphasised how they built strong friendships over the course of a few years.**

**2nd Edition - July 26, 2021 - A panel discussion with well-known social media influencers who provided insight into their successful journeys. The panellists included Tarini Shah, Rhea Gurnani, Miti Shah, and Anahita Karanjia.**

# Bachelor of Commerce (Financial Markets) - BFM

## FY BCom (FM)

### SEMESTER I

1. Introduction to Financial System
2. Micro Economics
3. Financial Accounting - I
4. Business Mathematics
5. Business Communication
6. Principles of Management
7. Foundation Course - I

### SEMESTER II

1. Principles of Investment
2. Macro Economics
3. Financial Accounting - II
4. Business Statistics
5. Business Environment
6. Information Technology
7. Foundation Course - II

## SY BCom (FM)

### SEMESTER III

#### COMPULSORY PAPERS

1. Business Law
2. Management Accounting
3. Foundation Course - III - Equity Markets
4. Information Technology in Financial Markets

#### Elective Subjects (select any 3)

5. Mutual Fund Management
6. Fundamental Analysis
7. Foreign Exchange Markets
8. Direct Tax
9. Treasury Management

### SEMESTER IV

#### COMPULSORY PAPERS

1. Corporate and Securities Law
2. Corporate Finance
3. Foundation Course - IV - Fixed Income Securities
4. Research Methodology

#### Elective Subjects (select any 3)

5. Financial Planning
6. Technical Analysis
7. Commodity & Derivatives Market
8. Indirect Tax
9. Corporate Accounting



**Financial Literacy for Non-Teaching staff** - March 22, 2022 - Mr. Divyesh Rach, owner, and partner of Rach Insure Invest, a mutual fund distribution company; covered all the basics of investing in the stock market, from share ownership in a company to IPOs, SIP's and mutual fund pooled investments. He talked about the importance of allocating part of your income for saving and investment and establishing financial goals.

**Importance of Due Diligence before Investing** - March 23, 2022 - HR College celebrated 'Azadi ka Mahotsav' along with the Global Money Week theme, 'Learn, Earn and Save' in association with CDSL and Krisha Foundation. This investor awareness program was on the topic of 'Importance of Due Diligence before Investing'. The offline session had fifty participants from across all the courses. The speakers for the session were Mr. Yogesh Kundhani, the Assistant Vice President at Central Depository Services Ltd.(CDSL), and Mr. Sanjay Nunes, Senior, Assistant Manager at CDSL.



National Securities Depository Limited (NSDL) celebrated the completion of 25 glorious years of service to the Indian capital markets. On this momentous occasion Finance Minister, Smt. Nirmala Sitharaman launched 'Market ka Eklavya,' an online investor awareness program for students in Hindi and other regional languages. After the two-day session three students from the college had the privilege of attending the **Silver Jubilee celebration of NSDL**. HR College was the only college from Mumbai invited to be present at the event. Colleges from all over India joined in virtually for the occasion.

# Bachelor of Arts in Multimedia & Mass Communication - BAMMC

## FY BCom (MMC)

### SEMESTER I

1. Effective Communication - I
2. Foundation Course - I
3. Computers Multimedia - I
4. Economics
5. Fundamentals of Mass Communication
6. History: Media Perspective

### SEMESTER II

1. Content Writing
2. Foundation Course - II
3. Introduction to Media Psychology
4. Introduction to English Literature
5. Principles of Marketing and Management
6. Computers Multimedia - II

## SY BCom (MMC)

### SEMESTER III

1. Cultural Studies
2. Film Studies
3. Media Studies
4. Public Relations
5. Theater & Mass Communication
6. Creative Writing

### SEMESTER IV

1. Introduction to Advertising
2. Introduction to Journalism
3. Mass Media Research
4. Radio & Television
5. Organizational Behavior
6. Basic Photography & Print Production

H.R. College Alumni Mr. Mohit Ramwani conducted the session on the Film Industry. He is a Music Producer, Director and Film Composer. He has worked in the film industry as a composer and has released many albums globally. The chief guest for the session was Mr. Nishank Verma. He is an actor, Writer and director. His most recent work includes 'Jamtara', 'Section 375' and 'Asur'.

HR strives to inculcate the bond of patriotism, national integration, brotherhood, communal harmony among students. A webinar on PREVENTION OF CHILD ABUSE AND POCSO ACT was conducted by Dr. Ramya Nisal, Consultant General Surgeon, M.A. in Counselling Psychology an Trainer at Sakshi Foundation briefed about the barriers of communication faced by children, the reporting mechanisms, POCSO Act and how Sakshi Foundation works on prevention and making people aware about the child abuse.

Instagram live session with Shaan Grover

**COMPANY VALUATION MASTERCLASS - April 9, 2022 -** Company Valuation is one of the practical topics which is not covered in most financial courses. Valuing a company is essential during mergers, acquisitions, and litigation and it is used for various other purposes. Especially after the new trending show 'Shark Tank-India' aired wherein the entrepreneurs used to offer equity in their business for a certain amount based on the valuation of the company a lot more people were interested in knowing how these startups value themselves.

CA Dr. Shardul Shah is a partner in M.A. SHAH and Company one of Mumbai's leading CA partnership firms. He is an active member of the Bombay Chartered Accountancy society, chamber of tax consultants. He is also a member of the career counseling Committee of WIRC of ICAI.

Dr. Shardul Shah gave a detailed discussion on the valuation of various Unicorn Startups as well as other large companies and the various purposes during which the company valuation is essential.



# Bachelor of Vocation - BVoc (Retail Management)

## FY BVoc

### SEMESTER I

1. Principles of Management
2. Managerial Economics
3. Business Communication and Language Lab
4. Introduction to Retailing
5. Store Operation
6. E- learning
7. Experiential Learning

### SEMESTER II

1. Financial Management Accounting
2. Principles of Marketing
3. Computer Application in Business
4. Consumer and Shopping Buying Behavior
5. Category Management
6. E-Learning
7. Experiential Learning
8. Yearend Internship/Project work

## SY BVoc

### SEMESTER III

1. Service Marketing
2. Business Statistics
3. Corporate Grooming and Communication Skills
4. Visual Merchandising
5. Team Leader
6. E- learning
7. Experiential Learning

### SEMESTER IV

1. Customer Relationship Management
2. Research Methodology
3. Brand Management
4. Departmental Manager
5. E-tailing
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work



*BVOC BAZAAR - April 3, 2022 - A day long stall fest was organized by the BVOC Committee where three stalls were set up - key chain, food and shoe stalls.*

*BVOC Students appeared for the SECTOR SKILL EXAM conducted by The Retailers Association's Skill Council of India.*

# Bachelor of Vocation - BVoc (Tourism & Hospitality Management)

## FY BVoc

### SEMESTER I

1. Principles of Management
2. Managerial Economics
3. Business Communication and Language Lab
4. Foundation of Tourism Business
5. Introduction to Hospitality Management
6. E- learning
7. Experiential Learning

### SEMESTER II

1. Financial Management Accounting
2. Principles of Marketing
3. Computer Application in Business
4. Tourism Product and Resources
5. Foundation Course in Front Office Operation
6. E-Learning
7. Experiential Learning
8. Year-end Internship/Project work

## SY BVoc

### SEMESTER III

1. Service Marketing
2. Business Statistics
3. Corporate Grooming and Communication Skills
4. Travel Agency and Tour Business Operations
5. MICE( Meetings, Incentives, Conventions, Exhibitions) Management
6. E- learning
7. Experiential Learning

### SEMESTER IV

1. Customer Relationship Management
2. Research Methodology
3. Brand Management
4. Team Leader in Tourism
5. Facility Management
6. E-Learning
7. Experiential Learning
8. Year end Internship/Project work

## COLLABORATION WITH THSC- 60

students appeared for THSC exam.

THSC is an inclusive representation of the Government, Industry, Industry Ass Institutes across India.

### Tie ups

- Ministry of Skill Development and Entrepreneurship (MSDE)
- Ministry of Tourism
- The National Council for Vocational Education and Training (NCVET)
- National Skill Development Corporation (NSDC)
- The Confederation of Indian Industry (CII)

## COLLABORATION WITH RASCI

65 students appeared for RASCI exam. The Retailers Association's Skill Council of India aims to create a sustainable industry aligned ecosystem by promoting retail skill development, benefiting millions in India to get respectable employment opportunities for serving customers and other stakeholders.



## MOU between Retailers Association's Skill Council of India (RASCI) & Service Skills Australia (SSA)

Retailers Association's Skill Council of India (RASCI) signed a Memorandum of Understanding with Service Skills Australia (SSA) - Australia's Industry Skills Council for service industries including retail on the 11th of April 2013 in Mumbai to collaborate in developing the skill ecosystem benefitting Australia and India, the 5th largest global retail destination.

During Australian Prime Minister Julia Gillard's state visit to India last year, both the PMs had welcomed collaboration in key industry areas including retail, mining, agriculture, telecommunications and entertainment between Australian and Indian Skills Councils.

The MoU was signed by the Chairman of RASCI, Mr. Bijoy Sahoo, and CEO of SSA, Ms. Jeanette Allen, in the presence of Steve Waters, Australian Consul-General to Mumbai, representative from National Skill Development Corporation (NSDC) and James Raphael, Vice President of RASCI.



# Bachelor of Vocation - BVoc (Wealth Management)

## FY BVoc

### SEMESTER I

#### General Component (Core paper)

1. Micro Economics
2. Business and Management
3. Business Communication

#### Vocational Component (Skill based)

4. Mutual Fund Management - I
5. Introduction to Financial Systems
6. Experiential/ E- learning

### SEMESTER II

#### General Component (Core paper)

1. Computer Application in Business
2. Foundation Course
3. Financial Accounting

#### Vocational Component (Skill based)

4. Mutual Fund Management - II
5. Securities Markets
6. Internship based project

## SY BVoc

### SEMESTER III

#### General Component (Core paper)

1. Business Statistics
2. Macro-Economics
3. Entrepreneurship Management

#### Vocational Component (Skill based)

4. Principles and Practices of Insurance
5. Equity Markets
6. Experiential/ E- learning

### SEMESTER IV

#### General Component (Core paper)

1. Management Accounting
2. Business Law
3. Customer Relationship Management

#### Vocational Component (Skill based)

4. Principles and Practices of Banking
5. Money & Debt Markets
6. Internship based project



B.Voc Wealth Management - 3 years skill oriented undergraduate program designed to impart industry relevant skills in the wealth management domain and enables one to make a career in financial services sector. Syllabus designed in association with BFSI to make it industry oriented and practical. BFSI - Banking Financial Services & Insurance partners:

- BSE Institute Ltd.
- National Skill Development Corporation (NSDC)
- Confederation of Indian Industry (CII)
- National Stock Exchange of India Limited (NSE)

#### SKILL SECTOR EXAMS WITH OUR COLLABORATORS

A distinguishing factor of the Wealth Management course is the skill sector exam at the end of each year which is based on a qualification pack adopted from the BFSI which helps in obtaining better jobs in industry.

## Bachelor of Vocation (B.Voc.)

- Retail Management
- Tourism & Hospitality Management
- Wealth Management

#### Course Highlights:

- Sector Specific Degree Course
- Unique Blend of Business Management & Vocational Modules
- Endorsed by Industry Partners
- On Job Training, as vital component for Course Completion
- Leading Industry Experts as guest lecturers
- Integrated E - Learning Modules
- Focused on Practical exposure (Field Visits, Internships & Experiential Learning Components)

**Multiple Exit Options:** The certification levels will lead to Diploma/Advanced Diploma/B. Voc. Degree on completion of academic requirements at the end of each academic year respectively.

#### Award

#### Duration

|                  |         |
|------------------|---------|
| Diploma          | 1 Year  |
| Advanced Diploma | 2 Years |
| B.Voc. Degree    | 3 Years |

**Eligibility:** 10+2 or equivalent (All Streams)

# Post Graduate Program - MCom

HR College conducts a 2 year integrated course leading to the Post Graduate degree of Master of Commerce Program with specialization in Advanced Accountancy or Banking & Finance or Business Management under the auspices of the HSNC University, Mumbai. For admission to the said course the cut-off percentage is high for both in-house students as well as those from other colleges. Performance at the personal interview and attendance at the under-graduate classes are other criteria for admission.

The following are the distinguishing features of the H.R. College M.Com. Program

- Excellent teaching environment
- Access to student resources at the college.
- Insistence on 75% attendance at lectures
- Continuous monitoring of performance
- Class seminars
- Guest faculty from management institute and the Industry.

A majority of the lectures are taken by internal faculty. Classroom teaching is supplemented by guest lectures, seminars, workshops and live projects. The college conducts term-end examinations and preliminary examination to prepare the students in the technique of writing answers.

The paper composition for M.Com. - I and M.Com. - II is as listed below :

## MCOM (FIRST YEAR) - Advanced Accountancy

### SEMESTER I

1. Cost and Management Accounting
2. International Economics
3. Business Ethics and Corporate Social Responsibility
4. Organizational Behaviour

### SEMESTER II

1. Corporate Finance
2. Research Methodology
3. Strategic Management
4. Financial Markets

### SEMESTER III

1. Advanced Financial Accounting
2. Direct Tax
3. Advanced Cost Accounting
4. Advanced Auditing
5. Project Work - I (Compulsory)

### SEMESTER IV

1. Corporate Financial Accounting
2. Indirect Tax- Goods & Service Tax
3. Financial Management
4. Financial Planning & Wealth Management
5. Project Work - II (Compulsory)

## MCOM (FIRST YEAR) - Banking & Finance

### SEMESTER I

1. Commercial Bank Management
2. Financial services
3. International Economics
4. Business Ethics and CSR

### SEMESTER II

1. Financial Markets
2. Research Methodology
3. E-commerce
4. Strategic Management

### SEMESTER III

1. Debt Markets
2. Credit Management and credit risk
3. Investment and Portfolio Management
4. Accounting and Auditing in Banking
5. Project Work - I (Compulsory)

### SEMESTER IV

1. Investment Banking
2. Financial Planning and Wealth Management
3. Treasury management
4. Risk Management in Banking
5. Project Work - II (Compulsory)

## MCOM (FIRST YEAR) - Business Management

### SEMESTER I

1. Organizational Behaviour
2. International Economics
3. Business Ethics and Corporate Social Responsibility
4. Digital Marketing

### SEMESTER II

5. E-commerce
6. Research Methodology
7. Strategic Management
8. Service Marketing

### SEMESTER III

1. Human Resource Management
2. Rural Marketing
3. Entrepreneurial Management
4. Marketing Strategies and Practices
5. Project Work - I

### SEMESTER IV

1. Supply Chain Management and Logistics
2. Advertising and Sales Management
3. Retail Management
4. Management of Business Relations
5. Project Work - II



# Ph.D. Centre

The Ph.D. Centre in Business Policy and Administration (Commerce faculty) was started under the able guidance of Dr. Ruki Mirchandani, who successfully guided thirteen research scholars. The centre now has four guides Dr. Pooja Ramchandani, Dr. Rita Khatri, Dr. Jaya Manglani and Dr. Navin Punjabi who specialise and guide students in research areas related to commerce, management and finance.

A new Centre for Ph.D. in Business Economics (Commerce Faculty) with five seats started functioning from March 6, 2014 under the guidance of Dr. Geeta Nair.

There has been a phenomenal rise in faculty research through minor and major research projects, publications, and conference presentations.

The college encourages collaborative research among students and faculty and a lot of students undertake joint research projects with their faculty mentor and primary researcher.

## Ph.D. Coursework “Research Ethics & Academic Writing”

January 17-27, 2022

H.R. College of Commerce & Economics organized a ten-day Ph.D. course work on the zoom platform with Dr. Santosh C.H., University Librarian & Director, Publication Division, Central University of Haryana. 42 research scholars from colleges in Mumbai, Ratnagiri participated in the workshop. The workshop had an international presence, as there was one participant from Afghanistan.

Objectives of the Workshop were:

- To understand the key concepts in research methodology
- To examine the concept of appropriate research design
- To enable the participants to identify the research gaps for literature review
- To enhance the thesis writing skills
- To know how to write citations

Academic writing is a challenging task for research scholars. There is a need to identify the rationale for research, logical arrangement of the ideas and planning the structure of thesis. Research work needs innovation. Data mining and artificial intelligence are now key concepts that challenge the frontiers of research study. Substantial knowledge of statistics and Excel are primary requirements in the area of social sciences research. The challenges to effective writing call for clarity, precision and thoroughness. Research scholars need good understanding of ethics and its importance in research.

At the end of the coursework, participants gained a good amount of knowledge from eminent speakers in the areas of proposal writing and report writing. The knowledge disseminated by resource persons over the ten days during their sessions will undoubtedly go a long way in helping the research work of participants.

## Citation Metrics

May 30, 2022

H.R. College of Commerce & Economics organised a webinar with Dr. Santosh C.H., University Librarian & Director, Publication Division, Central University of Haryana; on April 30, 2022.

### Objectives of the session:

- To enhance participants knowledge about automated indexing tools
- To help research scholars write citations

### Key Takeaways:

Participants immensely benefitted in the following areas:

- Citation indices, metrics
- Calculating impact & analysis
- Weighted Metrics & Prestige Metrics
- Calculation of h-index, iif, i-index, i-20 index
- Automated indexing Tools like CiteSeer, GS
- Understanding the basic trends of citation
- Six impact zones of research
- Years of IF Vs. Immediacy Index
- Citation data sources and agencies

### Outcome of the session:

- Participants learned about the technicalities of citation metrics.
- Participants became aware of the predatory practices in citation.
- Participants learnt how to write for quality publications.



*Dr. Santosh C.H., University Librarian & Director, Publication Division, Central University of Haryana.*

# General Information

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## Documents issued by the College

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### IDENTITY CARD

The Identity Card is an important document. Every student is required to take a good care of it and must always carry it with oneself. Students are required to show it on demand in the College, in the Library, at any collage event and while travelling on local trains. The loss of Identity Card should be immediately reported to the College Office in writing, with a statement of the circumstances in which it was lost. The office will issue a Duplicate Identity Card against payment of Rs.100/-.

At the University Examination all candidates are required to produce, at the examination centres, their identity cards bearing their photographs attested by the Principal along with their Hall Tickets.

### RAILWAY CONCESSION

All students are eligible for concession on railways for local journeys between the stations nearest to the place of their residence in Mumbai and the College; and also for journeys between their place of permanent residence and Mumbai during vacation only. Students are requested to enter their local and permanent addresses correctly in the Admission Forms to facilitate issue of such Railway concession orders.

The place of permanent residence, in the application for admission means the place where the student and/or his parents normally reside. This address will not be allowed to be changed during the academic year.

The counter is open MONDAY to FRIDAY 9:45am to 12:00pm & 1:45 to 4:00pm.

### TRANSCRIPTS

Students desirous of pursuing further studies abroad should apply for transcripts online through link mentioned on the website of the college. If a student needs hard copies then can come and apply for the same in college after receiving online transcripts. They need to pay the necessary fees to accounts department. This procedure takes a weeks time.

For letter of recommendation, the student needs to make the draft get it approved by the concerned teacher and pay the necessary fees to accounts department then submit the draft at transcripts counter. The draft is sent to the editor for editing and then printed on the letter head of the college. This procedure takes a weeks time. Days and timings are Monday to Friday, 10.00 am to 1.00 pm.

### DUPLICATE COPIES OF DOCUMENTS

Students who intend to apply for duplicate copies of their statements of marks, certificates of passing, degree certificates as well as special certificates, should produce an affidavit on a non-judicial stamp paper of Rs.100/- made in that behalf before the metropolitan magistrate or notary appointed by the government to that effect, the reason for the issue of duplicate copy of the aforesaid documents mentioning therein so also, the first information report FIR registered in the police station for the reasons whatsoever, i.e., loss, damage of the same, etc, to check the misuse of the aforesaid documents. On completion of these formalities and payment of necessary fees the required duplicate certificates will be issued to the concerned students accordingly.

## Attendance

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Attendance at lectures and tutorials is mandatory.

Attendance of students at all courses is regulated by ordinances issued by the University of Mumbai: "For granting terms, attendance of 75% of theory, practical and tutorials (wherever prescribed) separately will be required, out of the total number of lectures, practicals and tutorials conducted in the term."

The college will grant terms only on the basis of:

- (a) Satisfactory attendance
- (b) Satisfactory performance in classroom tests and at the Terminal and Preliminary examinations.
- (c) Satisfactory completion of the course of study for the term/year for the class to which such a student belongs.
- (d) Good conduct.

Students who do not satisfy these conditions will not be granted terms. This means that such students will not be eligible to take all Examinations.

The Principal is empowered to excuse absence of students who are required to leave the town where the College is situated for the purpose of taking part in sports held under the auspices of the University or government body for the period during which they are unavoidably absent from the College.

The College will remain closed on Sundays and all Public Holidays as declared by the Government of Maharashtra and on such other days as the Principal may declare from time to time.

## Dress Code

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At H.R. College we believe in inculcating a sense of discipline. Thus the college observes a dress code. On the occasion of guest lectures, seminars etc. students are required for be formally dressed. A student failing to adhere to the dress code will face disciplinary action.

# Code of Conduct and College Regulations

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- Students joining the college are strictly bound by the Rules and Regulations of the college.
- Every student must obtain on admission, and keep his/her Identity Card affixed with photograph, duly attested and present it for inspection on demand.
- Students must attend lectures and tutorials according to the timetable on all working days of the College. Students should not be absent from lectures, tutorials and examinations without prior permission of the Principal. **Students are warned that if their attendance at lectures and tutorials is unsatisfactory, their names may be struck off the college rolls/or may be detained from the examinations.**
- In case of illness, a student must apply for leave, as soon as possible, with a doctor's certificate. He/She must personally report to the Prof. Incharge / Vice Principal on resuming class.
- Students must not attend classes other than their own without the permission of the Principal.
- Smoking is strictly prohibited in the College premises.
- Students shall do nothing either inside or outside the College that will in any way interfere with its orderly conduct and discipline.
- No Society or Association can be formed in the College and no person invited to address a meeting without the Principal's prior permission and sanction.
- No student shall collect any money or contribution for picnic, trip, educational visit to some place, get-together, study-notes, charity or any other activity without prior sanction of the Principal.
- No student will be allowed to take active part in current politics.
- No student shall communicate any information or write about matters dealing with the College in any manner to the Press or Media.
- Students are expected to take proper care of college property and to help in keeping the premises neat and clean. Causing damage to the property of the College, e.g. disfiguring walls, doors, fittings, or breaking furniture, etc., is a breach of discipline and the guilty will be duly punished.
- The College is not responsible for lost property. However, students may approach and inform the Vice Principal for the lost property to find out, if it is deposited in the College Office.
- Students applying for certificates, testimonials, etc. and those requiring the Principal's signature on any kind of documents or applications should first contact the College office. Students should bring no paper directly to the Principal for his/her signature.
- If, for any reason, the continuance of a student in the College, is, in the opinion of the Principal, detrimental to the best interest of the College, the Principal may ask such a student to leave the College without assigning any reason for his/her expulsion.
- Insubordination and unbecoming language or misconduct on the part of a student are sufficient reasons for his/her suspension or dismissal from the college.
- Students receiving Government or College Scholarships or any remission in fees, must note that the grant and continuance thereof are subject to good behaviour, regular attendance and satisfactory progress and good results at College and Board or University Examinations.
- All College activities must be organised under the guidance and supervision of the Principal and Professor In-Charge with prior permission only.
- Students must not associate themselves with any activity not authorised by the College Principal. Serious view will be taken of students found organising or participating in such unauthorised activities.
- Students using unfair means at examinations will not be readmitted to the College.
- It is the responsibility of the student to read the notice boards regularly for important announcements made by the College authorities from time to time. They will not be excused or be given any concession on grounds of ignorance.
- Use of cell phones is banned inside the college premises. Defaulters are liable to be punished.
- Students are prohibited to use college name to any private or individual event. Violation may lead to permanently debarring such students from the college.
- Matters not covered under the existing rules will rest at the absolute discretion of the Principal.
- The College prohibits any conduct by any student or students which has effect of teasing, treating or handling with rudeness a fresher or any other students or indulging in rowdy or undisciplined activities. Ragging is totally prohibited in Institution & anyone found guilty or ragging and/or abetting ragging, whether actively passively is liable to be punished in accordance with the regulations.

# Anti-Ragging Policy

The college has a zero tolerance policy towards ragging. The college conforms with all the guidelines on Anti-Ragging issued from time to time.

H.R. College has a fully functional 'Anti Ragging Squad'.

## WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

- a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b) Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
- j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins,



*Volunteers check student ID's on the college premises*

linguistic identity, place of birth, place of residence or economic background.

## MEASURES FOR PROHIBITION OF RAGGING

- The institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from [www.antiragging.in](http://www.antiragging.in) or [www.amanmovement.org](http://www.amanmovement.org))

## ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- a) Suspension from attending classes and academic privileges.
- b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
- c) Debarring from appearing in any test/ examination or other evaluation process.
- d) Withholding results.
- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- f) Suspension/ expulsion from the hostel.
- g) Cancellation of admission.
- h) Rustication from the institution for period ranging from one to four semesters.
- I) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

# Investigation in case of Malpractice during Examinations

As per Ordinance 2020/04/(k) of HSNCU, Mumbai: The Principal of the constituent College or Head of the Schools/department shall be the competent authority to take appropriate disciplinary action against the student/s using, attempting to use, aiding, abetting, instigating, or allowing to use unfair means at the examination conducted by the College or Institution on behalf of the University.

**Definition** - Unless the context otherwise requires:

(a) "Student" means and includes a person who is enrolled as such by the University/College/Institution/Department/ School for receiving instruction qualifying for any degree, diploma or certificate awarded by the University. It includes ex-student and student registered as candidate (examinee) for any of the degree, diploma or certificate examination.

(b) "Unfair means" includes-one or more of the following acts or omissions on the part of student/s during the examination period.

(i) Possessing unfair means material and or copying therefrom.

(ii) Transcribing any unauthorised material or any other use thereof.

(iii) Intimidating or using obscene language or threatening or use of violence against invigilator or person on duty for the conduct of examination or manhandling him/her or leaving the examination hall. without permission of the supervisor or causing disturbances in any manner in the examination proceedings.

(iv) Unauthorisedly communicating with other examinees or anyone else inside or outside the examination hall.

(v) Mutual/Mass copying.

(vi) Smuggling-out, either blank or written, or smuggling-in of answer books as copying material.

(vii) Smuggling-in blank or written answer book and forging signature of the Jr. Supervisor thereon.

## The Broad Categories of Unfair Means Resorted to by Students at the University/College/Institution Examinations and the Quantum of Punishment for each Category thereof:

### Sr.No. Natural of Malpractices

### Quantum of Punishment

1. Possession of copying material:

Annulment of the. performance of the student at the University/ College/ Institution examination in full.

(Note: This quantum of punishment shall apply also to the following categories of malpractices at Sr. No. (2) to Sr. No. (12) in addition to the punishment prescribed thereat.

2. Actual copying from the copying material

Exclusion of the student from University or College or Institution examination for one additional examination

3. Possession of another student's answer-book

Exclusion of the student from University or College or book. Institution examination for one additional examination. (BOTH THE STUDENTS)

4. The Possession of another student's answer-book + Actual evidence of copying therefrom.

Exclusion of the student from University or College or Institution examination for two additional examinations (BOTH THE STUDENTS)

5. Mutual/Mass copying.

Exclusion of the student from University or College or Institution examination for two additional examinations.

6. (i) Smuggling-out or Smuggling-in of answer-book as copying material.

Exclusion of the student from University or College or Institution examination for two additional examinations.

(ii) Smuggling in of written answer-book based of the question paper set at the examination.

Exclusion of the student from University or College or Institution examination for three additional examinations.

(iii) Smuggling-in of written answer-book and forging signature of the Jr. Supervisor thereon.

Exclusion of the student from University or College or Institution examination for four additional examinations.

7. Attempt to forge the signature of the Jr. Supervisor on the answer book or supplement.

Exclusion of the student from University or College or Institution examination for four additional examinations.

- |   |   |
|---|---|
| 8. Interfering with or counterfeiting of University/College/Institution seal or answer book or office stationer used in the examinations.   | Exclusion of the student from University or College or Institution examination for four additional examinations.  |
| 9. Answer book main or supplement written outside the examination hall or any other insertion in answer book.   | Exclusion of the student from University or College or Institution examination for four additional examinations.  |
| 10. Insertion of currency notes/to bribe or attempting to bribe any of the person/s connected with the conduct of examinations.   | Exclusion of the student from University or College or Institution examination for four additional examinations.<br>(Note:- This money shall be credited to the Vice-Chancellor's Fund)             |
| 11. Using obscene language/violence threat at the examination centre by a student at the University /College/Institution examination to Jr./Sr. Supervisor/ Chief Conductor or Examiners. | Exclusion of the student from University or College or Institution examination for four additional examinations.  |
| 12. a) Impersonation at the University/College/ Institution examination.  | Exclusion of the student from University or College or Institution examination for five additional examinations. (both the students if impersonator is University or College or Institute Student). |
| b) Impersonation by a University/College /Institute student at S.S.C/H.S.C. any other examinations.   | Exclusion of the impersonator from University or College or Institution examination for five additional examinations.   |
| 13. Revealing identity in any form in the answer written or in any other part of the answer book by the student at the University or College or Institution examination.                  | Annulment of the performance of the Student at the University or College or Institution examination in full.  |
| 14. Found having written on palms or on the body or on the clothes while in the examination.  | Annulment of the performance of the Student at the University or College or Institution examination in full.  |
| 15. All other malpractices not covered in the aforesaid categories.   | Annulment of the performance of the student at the University or college or Institution examination in full, and severe punishment depending upon the gravity of the offence.                       |

#### **16. For online Examination - Nature of Malpractices/Lapses**

1. Use of headphone and phone calls in not permissible during the examination.
2. Students are not allowed to deviate from their seat.
3. To ensure that their face has been visible throughout the examination.
4. In the event of non-receipt of webcam.
5. More than one person seen in the Proctored image during the examination.

#### **Punishment**

1. Issuing warning and undertaking from the parents and the students on the nonoccurrence of such malpractice lapses in future.
2. Cancellation of the University or College or Institution Scholarship/s or award/s or prize or medal etc. awarded to him/her in that examination.
3. Cancellation of the examination in the paper.
4. In case of repeated offenders, the penalties listed above may be referred in the recommendation /transcripts.

These punishments are listed in the order to be followed based on the gravity of the offence.

# The Honours Program

The Honours Program has been designed for academically talented and highly motivated students who are given intellectual opportunities and challenges that enrich regular course work.

H.R. College of Commerce & Economics under the HSNCU has introduced the Honours Program from the academic year 2020 to 2021. The course aims to enhance employability and entrepreneurship abilities among the learners, by aligning Inter-Disciplinary / Intra Disciplinary courses with the Degree Program. Honours Program will have 40 additional credits to be undertaken by the learner across three years essentially in Inter / Intra Disciplinary course.

A learner who joins the regular Undergraduate Program will have the option to opt for the Honours Program in the first year of the Program. However, the credits for honours, though divided across three years can be completed within three years to become eligible for the award of Honours Degree.

The curriculum design for subsidiary subjects under Honours program will be a blend of theory and experiential learning with hands-on training.

## Objectives

- Instilling conceptual understanding in cross-discipline to equip students to deal with the business realities of today
- Prepare them to drive and face the challenge of tomorrow
- Develop the ability and competence to have a problem-solving approach to the issues
- Enhancing employability options
- Informed and Ethical Decisions

## Graduate Attributes:

Disciplinary Knowledge, Critical Thinking / Reflective Thinking, Communication Skills, Cooperation/Team Work, Research Related Skills, Moral and Ethical Awareness, Information/Digital literacy, Scientific reasoning



## Programs

- Honours in B.Com., BAF, BMS, BFM, BBI under faculty of Commerce
- Honours in BAMMC under faculty of Arts with Statistics and Law as minor subjects.

The Scheme of Teaching and Examination shall be divided into TWO components, internal assessment and External assessment (semester-end examination) for each course of the program.

In the year of its launch, 180 students opted for this course making this course instantly popular amongst the students.



On March 29, 2022, the students of H.R. College along with faculty in-charge Mr. Manish Malkani attended the 8th Oration under IMC – Pravinchandra V. Gandhi Chair in Banking and Finance; delivered by Mr. Aditya Puri, Former Managing Director, HDFC Bank Ltd. on “Future of Banking” at the Convocation Hall of the University of Mumbai.

# Lectures | Seminars | Workshops

## IBS WEBINAR SERIES

October 29 – 30, 2021

ORGANISED BY BFM and BBI COMMITTEE in collaboration with IBS Business School

- PERFORMANCE EVALUATION OF MUTUAL FUNDS by Dr. Dimple Pandey, Finance Faculty at IBS Mumbai, and she is also associated with ICICI Bank, Onesource Solutions and JP Morgan Chase.
- IN THE SHOES OF AN INVESTMENT BANKER by Dr. Rajinder Aurora, Ph.D., M.Com., MFM, DHE and UGC-NET, author and publisher for a couple of books.

## GLOBAL MONEY WEEK

HR College celebrated 'Azadi ka Mahotsav' along with the Global Money Week theme, 'Learn, Earn and Save' in association with CDSL and Krisha Foundation.

- March 22, 2022 - FINANCIAL LITERACY for non-teaching staff by Mr. Divyesh Rach, owner, and partner of Rach Insure Invest, a mutual fund distribution company.
- March 23, 2022 - IMPORTANCE OF DUE DILIGENCE BEFORE INVESTING by Mr. Yogesh Kundnani, the Assistant Vice President at Central Depository Services Ltd.(CDSL), and Mr. Sanjay Nunes, Senior, Assistant Manager at CDSL.

## EVENTS ORGANISED BY NATURE CLUB

- June 5, 2021 - ECOSYSTEM RESTORATION - organized by Society for Clean Environment (SOCLEEN - Golden Jubilee Celebration Year) in association with IIT Bombay, D.G. Ruparel College and SAGE, Mumbai with panelists Prof. A.K. Dikshit, Dr. Nilesh D. Wagh, Dr. Arun D. Sawant, Dr. Santosh Kumar Sahu, and Dr. Awakesh Kumar.
- June 5, 2021 - A webinar on Waste Management was organized to raise environmental awareness. The speakers were Ms. Hamsa Iyer and Mr. Harshad Gupta - Director and Co-founder of Ecochirp Foundation and Ms. Hamsa Iyer. Both the speakers emphasised managing waste by disposal and recycling it.
- October 18, 2021 - THE SUSTAINABLE ENTREPRENEURSHIP COLLECTIVE'S INAUGURAL WEBINAR - A webinar on advanced innovation in sustainable entrepreneurship organized by Nature Club of HR College had a tremendous response. Speakers were:
  - Mr. Subrat Ratho (Head of Industrial Affairs, Reliance)
  - Mr. Aniketh Jalgaonkar (Principal Consultant, Environmental Resource Management)
  - Mr. Brajesh Tomar (Deputy General Manager, CSR Ambuja Cement Foundation)
  - Mr. Karthikeyan (Elangeswaran Manager, CMS, Social Impact Specialists)
  - Mr. Eli Cohen (Founder & CEO Ayala Water & Ecology)
- January 15-23, 2022 - SUSTAINABLE RESOLUTION CAMPAIGN - Every year, many students and faculty members are looking for ways to make an impact on the environment and go green at school with some great environmental sustainability projects. Over 9 days, awareness was spread through the digital mode of 'REELS', a short less than 1-minute video on Instagram.
  - o Take notes electronically
  - o Consume less water

- o Check Your Lighting
- o Buy Green
- o Skip the daily throw away coffee routine
- o Shop at thrift stores
- o Use Less Paper
- o Be an Environmental Bookworm
- o List It Before You Pick It

- March 3-5, 2022 - SUSTAINABILITY CONCLAVE 2022 - The Event was about Sustainability in everyday life, and how can natural resources be conserved, reused, and recycled. Our guest speakers were:

- o Day 1: Dr. Laxmi Samantara
- o Day 2: Dr. Chandani Bhattacharjee & Dr. Rani Tyagi
- o Day 3: Gaurav Kumar, Venkatesh Arora & Sarah

## EVENTS ORGANISED BY NSS OF HR COLLEGE

- July 21, 2021 - WEBINAR ON PREVENTION OF CHILD ABUSE AND POCSO ACT by Dr. Ramya Nisal, Consultant General Surgeon, M.A in Counselling Psychology and Trainer at Sakshi Foundation briefed about the barriers of communication faced by children, the reporting mechanisms, POCSO Act and how Sakshi Foundation works on prevention and awareness of child abuse.
- July 28, 2021 - WEBINAR ON CLIMATIC CHANGES DUE TO CORONA VIRUS by Mr. Sagar Singh, an Environmentalist and Co-Founder of EcoWarriorsIndia, spoke about the climate changes, global warming, and destruction of biodiversity due to human actions. Webinar organised by NSS of HR College.
- August 7, 2021 - WEBINAR ON EVOLUTION OF HANDLOOM INDUSTRY by Bella Sanghvi, a craft revivalist, textile conservationist, and fashion designer, spoke about the evolution of the handloom industry and the importance of the handloom industry in the economy and how one can support the local handloom weavers.
- August 13, 2021 - WEBINAR ON ORGAN DONATION by Mr. Shrikant Murlidhar Apte, founder of NGO named V4organs Foundation, spoke about the importance of organ donation, ways to donate organ, and busted myths related to organ donation.
- August 20, 2021 - WEBINAR ON CONSTITUTION LITERACY in collaboration with Public Concern for Governance Trust (PCGT) conducted a webinar on Constitutional Literacy. Ms. Ruchi Bhagat, Program Manager, spoke about the fundamental rights and duties that they should adhere to as responsible Indian citizens.
- September 14, 2021 - NUTRITION WEBINAR by a merit-ranked nutritionist, Ms. Shilpa Mittal, Diet Consultant, and a Founder of Shilpsnutralife Diet and Lifestyle Makeovers, apprised the students and volunteers about good nutrition and health. It gave us a perspective on how we can change our routine life into a healthy lifestyle for our benefit.
- September 25, 2021 - WEBINAR ON DYSLEXIA - Online University Level Webinar by Ms. Sheetal Dhillon, Clinical Psychologist, who briefed the audience about the IQ classifications, Dyscalculia, Depression and Anxiety, which helped the volunteers to approach the Dyslexic people with a new perspective.



**EVENTS ORGANISED BY MONETRE, HR COLLEGE**

- June 6, 2021 - MASTERCLASS ON PERSONAL FINANCE by Mr. Anmol Sharma is an engineer from NIT Jalandhar with a keen interest in the field of Finance. He talked about the reasons of ignorance of personal finance and the importance of personal finance by giving us elements of a good financial plan.
- July 31, 2021 - MASTERCLASS ON IPO VALUATION by Mr. Chimay Ingole, a credit risk manager & Portfolio risk officer at Citi Bank, Ex Portfolio Analyst at JP Morgan Chase & Co.; talked about the stages of start-up funding as well as explained the whole IPO process and important terminologies in IPO process.
- April 9, 2022 - Company Valuation Masterclass by CA Dr. Shardul Shah is a partner in one of Mumbai's leading CA partnership firms. He is an active member of the Bombay Chartered Accountancy society, chamber of tax consultants. He regularly gives lectures in India and abroad on various topics of professional development. He is also a member of the career counseling Committee of WIRC of ICAI.

**CORPORATE SERIES 1.0 BY MONETRE OF HR COLLEGE**

- August 27, 2021 - SWIFT MESSAGING SYSTEM by Mr. Prathmaish Sharma, an H.R. Alumnus, and a skilled Deloitte consultant; has more than 3 years of developing experience in the SWIFT messaging system. He shared his wealth of knowledge by engaging in an insightful discussion of the "What's" "Why's" and "How's" of the SWIFT Messaging System.
- August 28, 2021 - AI IN BANKING INDUSTRY by Mr. Utpal Chakraborty, an eminent Data Scientist and AI researcher, quantum scientist, strategist, and thought leader, has served as the Head of Artificial Intelligence at Yes Bank. The talk show encapsulated various concepts of AI right from its evolution to the future of AI, and its effect on human beings.
- August 29, 2021 - GST SCANDALS by Mr. Jay Bohraa, Chartered Accountant and a Chartered Financial Analyst (USA), is an experienced young GST professional with years of expertise in the field of finance. He talked about the various GST scandals, the reasons for the surge in the number of scandals, and the consequences of fraudulent activity.

**WEBINAR ORGANISED BY GDC OF HR COLLEGE**

- August 7, 2021- CRYPTO: THE GEN Z OF CURRENCY; WAY FORWARD with Mr. Sidharth Sogani, an MBA in International Business & Finance and the founder of CREBACO. Being an interactive webinar, he answered a lot of questions from an enthusiastic audience.
- September 23, 2021 - THE GAME OF SHOWS an event made for all the binge-watchers. There were 40+ participants from various colleges. An event, where participants were judged on their knowledge of over 20+ TV Shows and Series, comprised of four different rounds. On Day 1, there were two rounds - Google Form Round and the Kahoot Quiz Round.
- September 25, 2021 – On the 2<sup>nd</sup> day of THE GAME OF SHOWS consisted of two rounds, the semi-finals being a PDF round followed by the finals, a Rapid Fire round which consisted of the Memory Test, Lightning, and a Finale Bonus Round.

**EVENTS ORGANIZED BY GEMS OF HR COLLEGE**

- September 4, 2021 - GEMSTONE – Event Management Webinar by Gaston D' Souza on Zoom. He is a Corporate Trainer, Inspirational Speaker, Life Coach, and Gestalt Specialist.

- February 20, 2022 - END THE TABOO - Let's Talk About Sexual Health. A live session on the significance of sexual health for the youth with our wonderful speaker Dr. Anjali Kumar (MBBS, MD). She is a senior gynecologist who is an expert in high-risk pregnancy and sexual health awareness.

**PULSE SESSIONS ORGANISED BY PLACEMENT CELL OF HR COLLEGE**

- August 29, 2021 - LINKEDIN NETWORK by Mr. Manish Punjabi, General Manager, COE Learning and development at UltraTech Cement, enunciated some valuable strategies through which students would be visible to the recruiters, writing creative content for LinkedIn and using media to their benefit.
- August 30, 2021 - CAREER IN CONSULTANCY by Mr. Ashish Pherwani, Partner in Media and Entertainment Advisory Services at Ernst & Young, explained that consultancy is solving problems, providing extra pair of hands to the clients, future gazing, and revenue enhancement.
- August 30, 2021 - HOW TO APPEAR FOR A GROUP DISCUSSION by Ms. Yogja Singh, Campus Relations Leader at KPMG, guided the students on the importance of a group discussion, and how to appear for one. She explained the structure and format and laid stress on being well informed with facts, as it is the key to excelling in a group discussion.
- August 31, 2021 - HOW TO ACE AN INTERVIEW by Mr. Priyank Ahuja, Product Manager at Accenture, explained the importance of one's attire in an interview. He mentioned some tasks to be performed before appearing for an interview like researching the company, and going through their job requirements and job description carefully. He also helped the students with 10+ frequently asked interview questions.
- August 31, 2021 - HOW TO DRAFT A WINNING RESUME by Dr. Navin Punjabi, Vice Principal & Director of Placements, H.R. College, threw light on the importance of resume writing and explained the difference between resume scanning, resume reading, and discussed the difference between a resume and C.V. He discussed how a resume is a personal marketing tool and aids in procuring an interview.

**EVENTS ORGANIZED BY THE PUBLIC SPEAKING AND DEBATING SOCIETY**

**HONING LIFE SKILLS** is a series of webinars, imparting some knowledge on a few lessons on life not taught in school or college.

- September 21, 2021 - The PSDS of H.R. College in collaboration with the Department of Business Communication of SIWS College organised a Webinar with Mr. Ketan Bhagat, a well-known writer. Mr. Ketan discussed some points on how to be successful just like our role models.
- September 22, 2021 - Mrs. Santhini Govindan, a freelance editor, and author, imparted some knowledge on Writing - The Right Way to Write. She then shared a presentation explaining how writing is an important skill and is a means of communicating and presenting yourself to the world.
- September 23, 2021 - Mrs. Sucharita Sarkar, associate professor at DTSS College, spoke of Blogging and writing blogs. She showed the participants a presentation explaining how blogging is like a personal diary and presents their view to the world on a particular subject.

**WEBINARS BY THE ENTREPRENEURSHIP AND INCUBATION CELL**

- May 7, 2021 - INTELLECTUAL PROPERTY RIGHTS by Ms. Gitika Khanchandani, founder and principal attorney at GNK Legal.

- May 22, 2021 - 6 'S' OF STARTUPS by Ms. Ananya Banerjee, Co-founder of Airize, and author of 6S for Startups.
- June 11, 2021 - APPLYING ARITHMETICS TO BUSINESS by Mr. Divesh Bhatija, the founder of UnMath School Pvt. Ltd.
- June 25, 2021 - E-TALK WITH MR. KARAN SHAH, founder, and CEO of the Indian Institute of Digital Education, commonly known as IIDE. He is an alumnus of our HR College and has further studied private equity and e-commerce strategies at Harvard University.
- October 30, 2021 - TALK SHOW WITH MR. RAJAN LUTHRA, co-founder of Metvy and alumni of Y Combinator Start-up School.
- December 20, 2021 - MOTIVATIONAL SESSION by Mrs. Sujata Pawar in collaboration with Enactus HRC. Ms. Sujata Pawar is the co-founder of Avni and a menstrual activist.
- August 15-24, 2021 - A revival-based event called "INNOWIZ - where innovation meets wisdom". There were 120+ registrations from undergrad colleges across the country. The event was divided into three stages, the Auction Round, the Presentation Round, and the Pitch Round.
- March 21-23, 2022 - The 2nd edition of its flagship entrepreneurship fest called 'RISE - Re-Inforcing Start-up and Entrepreneurship'. The events that took place during the fest were - Sell me this pen, Comedy Night with Corporates, The EntreBate, and the flagship event Pitch and Rise. Over 15 contingents with 180+ participants from all across India participated and cash prizes of Rs.25,000 were awarded to the winners.

#### WEBINARS BY HR SPEAKS

- July 23, 2021 - PODCAST SCRIPTING SESSION by Ms. Laxmi Krishnan, a renowned podcaster with IVM, who hosts a podcast on literature known as 'Lit Nama', shared the nuances of podcasting with the attendees. She started off with the basics of podcasting and also shared the lessons she learned and the mistakes she made along the way. Webinar organised by HR Speaks.

#### MENTAL HEALTH AWARENESS WEEK BY HR SPEAKS & MENTAL HEALTH & AWARENESS CLUB

The events under the MHAW Series were organised with the vision to advocate against social stigma associated with mental health issues and how one should never neglect their mental health issues.

- October 7, 2021 - PAINT AWAY YOUR BLUES - The session with Dr. Fatema Slatewala revolved around how art therapies can, relieve stress away and pay more attention to what is happening at the moment. All the participants scribbled their hearts out which allowed them to let go of their inhibitions.
- October 9, 2021 - MINDSET MAKEOVER - The session with Ms. Aradhana Mantri reflected on how the mind holds the power to influence everything we do in our life. It was highly interactive and explained to students how one should follow their dreams without thinking about society's judgments.
- October 10, 2021 - THE HAPPINESS PROJECT - The Happiness Project was an interactive workshop with THE UPPER STOREY which helped the attendees learn to strike the right balance in life, how to relax and rejuvenate, and fill our cups of happiness with self-love and acceptance.

#### WEBINAR BY BMS COMMITTEE

- September 25, 2021 - SUSTAINABLE ENTREPRENEURSHIP - A webinar with Code Breaker - India's number 1 - cigarette waste recyclers. In this informative session the esteemed speaker, **Mr. Naman Gupta**, the founder of Code Effort and holds a B.Com. degree from Delhi University - currently pursuing an M.Com. from IGNOU. He is a go-getter,

IP & records holder, and social entrepreneur; shed light on their ventures and journey so far.

#### WEBINARS BY BAMMC COMMITTEE

- September 12, 2021 - WEBINAR ON FILM INDUSTRY - Chief Guest Mr. Nishank Verma is an Actor, Writer & Director. His most recent work includes 'Jamtara', 'Section 375' & 'Asur'. Mr. Mohit Ramwani, Music Producer & Director is an H.R. College alumnus who has worked in the film industry as a composer and has released many albums globally.
- September 24, 2021 - FILMMAKING AND CHITRA BHARTI FILM FESTIVAL - The webinar was conducted with **Mr. Bharatt Shitole**, writer and Concept Head at Retrophiles Pvt. Ltd. He has worked in a lot of animations and motion pictures. Some of his works include "The World of Nano", "Space", "Whirlpool", etc. He gave us deep insights into filmmaking and Chitra Bharti Film Festival. Chitra Bharti Film Festival encourages filmmakers to commit to Bhartiya values. It also maximizes efforts to promote Bharatiyata in films in Bharat and abroad.
- October 1, 2021 - SHORT FILM SCREENING AND DISCUSSION - The first film screening event called 'Reality To Films' had the Oscar-winning short film 'Two Distant Strangers' screened which was followed by a discussion with our chief guest Mr. Rishi Deshpande who shared his views and deep insights about the short film and spoke about his work. He is known for his works in 'Nirmal Enroute', 'Jinki Re Jinki', and 'Paheli'. He helped us to recognize the potential of short films as a medium to understand the society in a better way.
- October 7, 2021 - NAVARASA ACTING - What is Navrasa Acting? How is it relevant in filmmaking? These are some topics covered by the guest Mr. Sandeep Anand who is a famous Indian Actor and Film Maker known for his works in 'Bhabhi Ji Ghar Par Hai', 'FIR' and 'May I Come In Madam?'

#### WEBINARS BY THE MEDIA NETWORK CLUB

- May 31, 2021 - HANDS-ON INSTAGRAM - In an informative and interactive seminar Dr. Thanawala, Psychology Professor, Therapist, Speaker, and Life Coach; covered how content creation is done in the digital age and how students and budding entrepreneurs can make use of social media platform - Instagram to start, grow and promote their brand.
- August 7, 2021 - ART TO DE-STRESS - Dr. Nidhi Thanawala curated an art therapy workshop, for the faculty members of HSNL University. The faculty members who participated in this workshop spent a relaxing day together, using art to calm their nerves and relieve their stress.
- August 21, 2021 - AD-DRESSING AGENCY MANAGEMENT Mr. Vishnu Rao, Group creative head at Schbang, Writer, Musician, gave a very in-depth learning experience for the students of H.R. College.
- September 18, 2021 - GEOPOLITICAL TOUR OF THE WORLD - Mr. Akash Sahu, Southeast Asia Analyst at Institute for Defence Studies and Analysis; explained how geography affects politics and also gave us interesting examples stating the current affairs.

#### CAREER FEST ORGANIZED BY THE YOUNG LEADERS CLUB

A 5-day event, Career Fest is all about conducting insightful and enriching virtual sessions by experts from a wide spectrum of career paths to help students obtain a better understanding of different career streams and contribute to creating young leaders of tomorrow.

- October 24, 2021 - CAREERS IN THE FIELD OF CONSULTING - Mr. Akshay Sirsalewala has an impeccable career graph and is currently working with the Strategy and Commercial Due Diligence team at Deloitte India.
- October 26, 2021 - MANAGEMENT COUNSELLING - Ms. Ruchi Aggarwal, a former management consultant and alumnus of the prestigious business school - IIM Ahmedabad, highlighted the meaning of management consulting and its significance in today's data-driven world.
- October 29, 2021 - STRATEGIC DESIGNING - Mr. Pravin Ghodke, an expert in the field and the owner of Keon, which has successfully collaborated with giants, like Johnson & Johnson, Johndeere, Philips Health Care, and more.
- October 30, 2021 - INVESTMENT MANAGEMENT - Mr. Nikhil Nathan is an experienced operator in the industry. He lamented, that despite all the degrees and work experience that one may possess, it is only the soft skills that are most instrumental in making you reach your aspirations.
- October 31, 2021 - STOCK MARKETS - Mr. Jayanth Reddy and Mr. Rohan Doshi who have a demonstrated history of investing and trading in the stock markets, were invited to shed light on the topic.

#### EVENTS ORGANIZED BY TEDxHRCollege

- October 8, 2021 – SPOTLIGHT - TEDxHRCollege organized 'Spotlight' exclusively for H.R. College students and teachers to share their inspiring journeys. All TEDx events present multiple issues and a diversity of voices for new ideas, inspiration, and information.
- March 5, 2022 - THE STORIES WE TELL - Filled with anecdotes, instances, and emotions, our speakers showed us how there is more to industry, commerce, and art than to pure skill.

#### EVENTS ORGANIZED BY 180 DEGREES CONSULTING

- July 1, 2021 - INSIDE 180DC - A series was launched on Instagram, wherein all the members of the organization across the world answer questions about their experience with 180DC. The members help the audience by answering the most common queries about how to start their journey in consulting at 180DC.
- July 1, 2021- 180 DC UNFILTERED - Lukas C. Jochem, a Visiting Associate at BCG Dubai has been a part of 180 DC as a former Consulting Director at 180 DC in Barcelona. Mr. Jochem conducted an insightful session that threw light on how the exposure at 180DC helps a student to develop himself or herself and get into the world's leading companies.
- November 20, 2021 – TURN 180° - An in-house training session was held for our freshers to make them learn the basics of consulting and how to solve case studies using 7 steps of framework. The session explained this framework of consulting 1) Define the problem 2) Break the problems into solutions 3) Prioritize issues 4) Issue analysis and work plan.
- December 17, 2021 - TURN 180° - Continuing the previous session, started with explaining the remaining steps of the framework and ended with helping them in solving case studies with the use of this framework 5) Conduct analysis 6) Synthesis findings 7) Develop Recommendations.
- January 22, 2022 - THINK LIKE A SHARK – A very innovative series for our Instagram feed to educate its audience regarding the startups that did not get funding from any of the sharks and provided strategies and solutions to get funding.
- February 12, 2022 - 5 NEWS ITEMS YOU MISSED THIS

WEEK - In an attempt to make our readers aware of the businesses that use sustainable practices, we started an extremely meaningful series of posts on our Instagram feed. We aim to educate our audience with news from across the world in the sustainability domain through these posts.

- February 5, 2022 - LINKEDIN 101 - In the webinar, Mishika Rana who is a LinkedIn coach and content strategist, explained how to build a personal brand and enlightened us with tricks and ways to get a perfect profile. She showed us the ways in which the recruiters spot profiles. She explained the importance of Networking and how we should go about it on the app.
- January 14, 2022 - CONSULTING IN A NUTSHELL – 1 - Ms. Aastha Kasliwal, an analyst at EY, explained the interview process and the timeline for the placement. She asked the students to start working on their CVs, pick up internships related to the field of consulting, and practice case studies with friends and seniors.
- January 21, 2022 - CONSULTING IN A NUTSHELL – 2 - Mr. Amit Gangwani, an associate consultant at KPMG gave a brief introduction to the field of consulting and how 180 DC helped him during his college days. Furthermore, he briefed us on the various benefits including learning, networking, etc.
- January 28, 2022 - CONSULTING IN A NUTSHELL – 3 - Mr. Aayush Gupta from Strategy &, spoke of the know-hows of the consulting world in a nutshell. His quality of engaging with the audience made the session fun and knowledgeable at the same time. He then proceeded with solving a live case with the audience.

#### PANEL DISCUSSIONS

##### DAWN OF THE ALPHAS - BEEN THERE, DONE THAT – by Flames Club

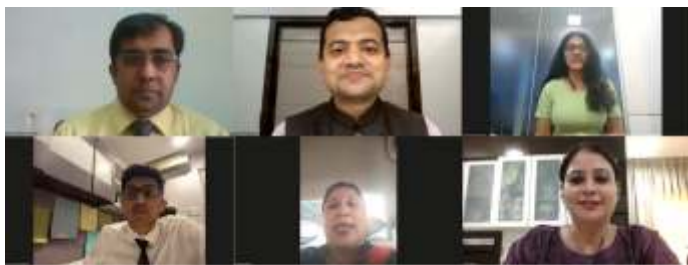
- June 29, 2021 - 1<sup>st</sup> EDITION – A panel discussion with the former leaders of prominent fests and clubs -Hitesh Singh, Kunal Ruparel, Vedant Gudka, Harsh Modi, and Harshit Gupta. They shed light on the challenges and sacrifices they have made. They emphasised how they built strong friendships through the course of a few years and how these friends have become family.
- July 26, 2021 - 2<sup>nd</sup> EDITION - A panel discussion with well-known social media influencers - Tarini Shah, Rhea Gurnani, Miti Shah, and Anahita Karanjia, who shed light on the challenges and sacrifices they made to get where they are currently. The webinar also included a fun interactive games session with all our panelists.

#### YOUTH BOOTH BY THINK INDIA HRC

- July 26, 2021 - A panel discussion was organized on the role played by youth in the development of India. Speakers were:
  - o Mr. Nilesh Lele, Founder of Exelon Foodbio Advisors
  - o Mr. Kalp Bhatt, CEO at ASHINE
  - o Dr. Pankaj Gandhi, Industrialist
  - o Mr. Sarang Bobade, Co founder of DonateKart

#### THE BUSINESS OF ART AND NFTS BY THE BFM COMMITTEE

- March 17, 2022 – Panelists were
  - o Mr. Rishiraj Sethi Co-Founder Aura Art
  - o Mr. Toshendra Sharma, Founder and CEO, NFTically
  - o Mr. Jamshed Mistry, Founder, International Legal Alliance
  - o **Moderator:** Ms. Akshita Gandhi



*GST Course conducted by The Goods and Services Tax Practitioners' Association of Maharashtra*



*'Market Ka Eklavya' - 50 students attended and were a part of the five hour certificate programme, spread over the course of two days.*

**CERTIFICATE COURSES**

• **GST CERTIFICATE COURSE**

February 22 to March 19, 2022

36 hours Certificate Course on GST was conducted virtually from 22nd February 2022 to 19th March 2022 which was organized by the Accountancy Association of HR College, in association with The Goods and Services Tax Practitioners' Association of Maharashtra. The course was completed in 12 days, held every Tuesday, Thursday, and Saturday for 3 hours from 6 pm to 9 pm, segmented into two 1 ½ hour sessions on each day.

• **CERTIFICATE COURSES CONDUCTED BY NIIT**

February 2022

- The course covered various topics like **Advanced Excel, Tally, and Social Media Marketing**.

- For a similar course on **Sound and Video editing**. The course was mainly designed keeping in mind the students of the BAMB course.

• **MARKET KA EKLAVYA PROGRAM**

May 7, 2022

National Securities Depository Limited (NSDL) celebrated the completion of 25 glorious years of service to the Indian capital markets. On this momentous occasion Finance Minister, Smt. Nirmala Sitharaman launched 'Market ka Eklavya,' an online investor awareness program for students in Hindi and other regional languages.

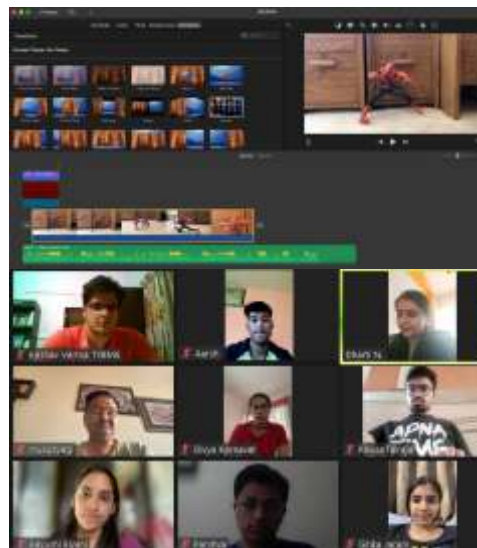
HR College participated in the pilot study of the 'Market Ka Eklavya' project where 50 students attended and were a part of the five-hour certificate program, spread over the course of two days. An internationally recognised certificate will be awarded on completion of the program.

• **POWER BI CERTIFICATE COURSE**

February 12 to May 1, 2022

Math Club of HR College in association with Dataskills, Hyderabad conducted a 30 Hours Certificate Course on Power BI, a business analytics service by Microsoft. Power BI is a great visualization tool, which allows connecting multiple sources of data to create immersive and interactive insights. 62 students enrolled in this program.

Learnings from the program were Importance of Data Visualisation and its tools; How to use Power BI, its products and extensions; and Introduction to and working with Power Query.



*Certificate Courses conducted by NIIT*

• **Certificate courses in foreign languages**

Classes have already been conducted in

- German
- Spanish

by the International Programs Committee, with more to come -

- South Korean
- Japanese

to name a few, along with regional languages.



*Power BI course conducted by Mr. Karthik Dale, Founder of Dataskills, Hyderabad*



*May 2022 - German Language Course conducted via zoom*

# Student Support

Records show that students involved in the Grade Improvement Programme respond positively to the College's efforts.

## INTENSIVE AND REMEDIAL TEACHING

### Intensive Coaching

At H.R. College we believe that diligence, seasoned with the right amount of smartness, can ensure brilliant results at the examinations. Therefore Intensive Coaching Sessions are organised keeping the following objectives in mind.

- To help students to not only study hard but also to study smart
- To help students adopt a more productive and effective approach to the learning process.
- To support students with additional learning material and library books
- To generate confidence among students and enable them to believe in themselves

Students in the intensive coaching batches are given the benefit of internal as well as external faculty to facilitate comprehensive grasp of the subject. The sessions have examination-oriented approach, topics are discussed and the main points are summarised at the end of the discussion. It is impressed upon the students that the technique of writing answers in the prescribed time limit is what sets apart the toppers from the rest. Hence full practice is given in solving test papers which are then evaluated by internal and external examiners.

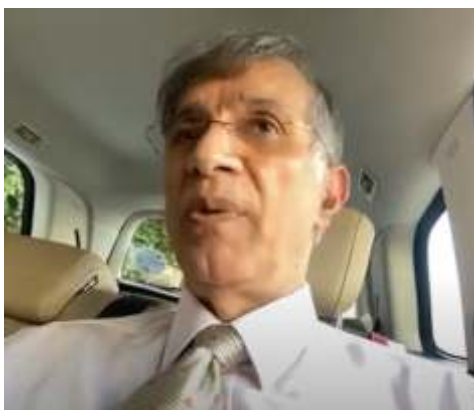
### Remedial Teaching

The HR College also conducts special classes for students with latent potential. Topics which students find difficult are taught again and even the slightest doubt is cleared with great patience.

### Special Cell

“A Platform for addressing the special needs of the students” is how the Special Cell of HR College defines itself and its existence.

The objective of the Special Cell is to provide students a support in overcoming dyslexic, learning and other learning deficiencies. The Cell creates a platform for these young adults to prove their mettle and creates a marked difference to their lives.



Dr. Niranjana Hiranandani, Provost, HSNCU

## FIRST DAY BROCHURE

This is given to the first year students. The dates of the Orientation and the commencement of lectures are given. It also provides college details, the calendar of events, faculty list and the email ids of teachers teaching various subjects. It gives course work information: syllabus, prescribed books, reference books, learning objectives, details of internal assessment, the topics for the tests and the projects, project guidelines, paper patterns for the semester end examinations, sample MCQs, sample question papers and lecture plans for every subject.

## STUDENT COURSE PACKS

The course pack is a specially compiled booklet which is given to the students for self improvement, self learning and self evaluation. The course pack covers suggestions on handling the course, broad outlines of the class lectures, powerpoint presentations, notes on important topics, practical examples and mock questions.

## TEACHING & LEARNING MATERIALS CENTRE

The Teaching & Learning Materials Centre (TLMC) is a curriculum laboratory which provides resources aimed at improving the teaching and learning process. The TLMC has activity guides, simulation games, instructors manuals, examination guides, cassettes, slides, curriculum guides, multimedia kits, video discs etc.



FY Orientation via zoom

## OPEN FORUM

The **Open Forum** is yet another step by the Council to ensure students' welfare and is organized mainly to oversee any complaints, feedback and grievances. Held twice-a-year, the Open Forum has a drop box into which students place their feedback. The suggestions are then passed on to the college management.

## ENACTUS HRC

Enactus H.R. College is a student-run social entrepreneurship organization. It is one of the 1600+ chapters of Enactus worldwide. Enactus HRC is currently working on two of its flagship projects: Project Inaayat & Project Aajeevika.

### Project Inaayat

Project Inaayat is India's first chapter under the Days for Girls international chapter that aims to improve the menstrual hygiene of rural women by providing them with our kits which comprise two shields (which act as sanitary napkins), eight absorbent liners, one menstrual chart, a pictorial guidance chart, and 2 soaps. Besides selling these kits, Menstrual Hygiene Management sessions are conducted and for the same, collaborations with various reputed organizations and schools. The association with Rotaract Club of Bombay Hanging Gardens has resulted in successfully conducting MHM Sessions for over 500 underprivileged women in remote villages along with the distribution of the kits. Since its inception, 3024 kits have been sold, with a total of 30,000 people being impacted under Project Inaayat.

### Project Aajeevika

Aajeevika, in Hindi, refers to 'livelihood'. Through Project Aajeevika, employment is provided to the rural women of Maharashtra, thus increasing their family income and henceforth, enhancing their standard of living. Rural women are empowered to capitalize on their stitching skills. The women possessing stitching skills are identified from rural communities. The women employed are then vocationally trained in being seamstresses. This gives them a skill with which they can earn a livelihood and become independent. Unlike any other competitors, the bags are customizable with zips, chains, and other accessories along with an array of designs at the choice of our consumers. To date, 2,000 bags have been sold under Project Aajeevika



(Above) Manufacturing tote bags by capitalising on indigenous skills of the villagers to improve their livelihood. Girls with reusable hygiene supplies. (L) Premium Kit

### Project Jalvruddhi

Project Jalvruddhi is dedicated to revolutionize the manner in which water has been transported and utilized by the houses of rural India since the olden times.

As a solution to the problem of water transportation, the villagers were provided with the water wheel which is a 45 litre rolling drum manufactured by Wello. It is durable, easy to use and efficient to use. Wockhardt Foundation's 'Shuddhu purification pills' were also distributed to tackle the problem of water purification.

Recently the project was expanded to Shegaon, located at the frontier of Maharashtra. To be able to provide the water wheel at a feasible price, a cross subsidy model was devised by engaging another set of rural women in a revenue-generating process. The profits of which are then used to subsidise the packages.



Accessibility to water in rural areas has improved with the introduction of the water wheel

## INTERNAL COMPLAINTS COMMITTEE

The college has constituted an Internal Complaints Committee under the University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institution) Regulations 2015. The purpose of the Act is to protect women employees and student in higher educational institution against sexual harassment for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or identical thereof. Any complaint regarding sexual harassment is to be made in writing to the ICC within 3 months from the date of incident or within 3 months from the date of last incident in case of a series of incidents.

## PLACEMENT CELL

Placement Cell of H.R. College is a Student Managed professional body, which is for the students, by the students, and of the students. It acts as a liaison between the corporate sector and the young, aspirational students of our college. The Placement Cell strives to groom students for the industry while assisting them in getting varied and suitable job opportunities.

Placement is not just a transactional activity on campus, but a collaborative one as companies not only hire for full-time positions but also for internships, article ships assistant roles, and other industry-oriented live projects.

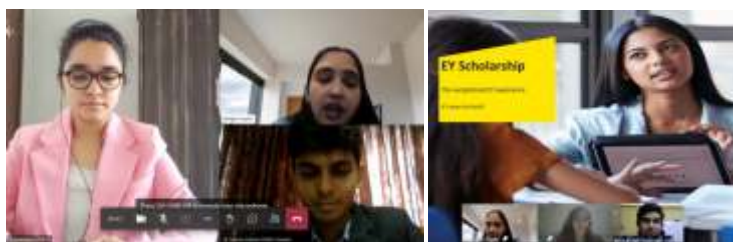
The Placement cell stood up to the recent pandemic by conducting the entire process virtually. Several top-notch companies like KPMG, PwC, Deloitte, JP Morgan, Morgan Stanley, Media.net, Schbang, ICICI Bank TresVista, Zomato, UpGrad, Rustomjee, Zee Entertainment, Trident, and Oberoi regularly recruit our students.



Pulse Session LinkedIn Networking



Pre Placement Talk Ernst & Young



## WOMEN'S DEVELOPMENT CELL

WDC aims to promote awareness of gender equality and gender sensitization in society and among students in particular. Towards this end, the students are encouraged to undertake various research projects and participate in debates and awareness campaigns. In keeping with the goal of women empowerment, the cell conducts self-defense programs for girl students and operates a Grievance Cell for urgent and effective handling of any gender-related issues

The WDC seeks to encourage girl students to work towards their personal and social development. The Cell aims in particular at sensitizing the student community to issues relating to the female gender. The role of the Cell is to equip the students with the requisite awareness and self-confidence, which in turn would allow them to take their rightful place in society.



"Career Seminars" were held for schools run by the HSNB Board at Grant Road.

# Options

Breast-conserving treatment.

INVOLES REMOVAL OF THE BREAST TISSUE WITH ADEQUATE MARGINS

REMOVAL OF AXILLARY LYMPH NODES

BREAST IS PRESERVED

EXCELLENT RECOVERY

COMPLETELY SAFE IN EARLY STAGES

WDC - breast cancer awareness program



Self Defense Certificate Course for students needed for self-awareness, vigilance, and measures to be taken in potentially dangerous situations.

# Enrichment Activities

Through such extension activities, the College has made a conscious effort in creating a culture of social service and responsibility.

## STUDENTS' COUNCIL

The Students Council is a student body consisting of student representatives from various classes as well as from NSS and cultural committees and has always worked on the ideals of 'For the students, by the students. The Council helps the college to conduct various activities like admissions, arranging seminars, distribution of results, alumni meet, and many more.

The purpose of the student council is to allow students to develop leadership by organizing and carrying out college activities and service projects. In addition to planning events that contribute to college spirit and community welfare, the student council is the voice of the student body. It works towards the betterment of the students and their college experience. The Council consists of 8 departments, 23 core members, and 450+ sub-committee members working together for all the activities. This prestigious apex body serves as a bridge between the students and the college. We firmly believe in and abide by the motto, 'Students of today, leaders of tomorrow.'



A Help Desk set up at the entrance of the college - student volunteers smoothly managed all the activities, including the responses of emails to making calls regarding the admissions.

The Students' Councils held its 17th edition of "Numero Uno - Surpassing New Frontiers" - Mumbai's Largest Mathematics and Statistics inter collegiate Festival. The event was held online for the second consecutive year. The 3-day festival witnessed 400+ participants from over 7 schools & colleges as well as 10 intra-college clubs.

## ROTARACT CLUB

Rotaract is a worldwide organisation of young men and women aged 15 to 30 based in over 170 countries. The Rotaract Club of H.R. College is the youth wing of the Rotary Club of Bombay. The Rotaract Club of H.R. College is an integral part of the R.I. District 3141, which comprises over 70 clubs all over Mumbai and has a total membership of over 4000. The Rotaract Club of H.R. College has been the No. 1 Club all over Mumbai City for 14 consecutive years and aims to continue with the tradition.

The Rotaract Club of H. R. College was chartered on 30th June 1986. The year 2022-23 is the 37th year for the club with a total membership of over 250 students. It is the oldest club in the college with a total of 360 projects per year consisting of cultural projects, and community-based projects among others.



**ROTARACT SOUTH ASIA OUTSTANDING PROJECT AWARDS** Rotaract Club of Nassaram Rihumal College, India for "Aashayein" Helped holistic development of rural villages in the Indian state of Maharashtra, including water, light, education, sanitation, and economic and human development services.



Back To School Drive





*Accountancy Association organised a Certificate Course on GST in association with The Goods and Services Tax Practitioners' Association of Maharashtra.*

## 180 DEGREES CONSULTING - 180DC

180 Degrees Consulting (180DC) is the world's largest consultancy for social organizations. H.R. College is one of 180 DC's selective chapters in India & the first undergraduate chapter in Maharashtra. 180 DC H.R. College students will offer high-quality consulting services without the usual price tag. The student consultants are carefully selected & trained by top consultants from BCG, Bain & Co, McKinsey, Dalberg, etc. with the right combination of expertise, creativity, and problem-solving ability. Improving the effectiveness of organizations can make a massive and meaningful difference to the people those organizations serve.

## ACCOUNTANCY ASSOCIATION

The Association contributes meaningfully to the training of aspiring Chartered Accountants in India. Guest speakers are invited, and they cover all aspects of the professional field of Chartered Accountancy. It aims to attain holistic development and enrich the qualities of a scholastic commerce aspirant.

## B.VOC. COMMITTEE

The B. Voc. aims at breaking the monotony of book learning and inculcating practical learning. Industry professionals are invited to conduct guest lectures, seminars, and workshops to make the students ready for the corporate world. Additionally, the committee endeavors to equip the students with the skills and knowledge required to face the challenges and insights of the dynamic world. The club allows students to expand their thinking, interest, and scope.

## BAF COMMITTEE

The BAF Committee is formed exclusively for the students pursuing BAF course. The Committee aims at breaking the monotony of book learning and inculcating practical learning. To make the students ready for the corporate world, industry professionals are invited to conduct Guest Lectures and Workshops. Additionally, the committee endeavors to equip the students with the skills and knowledge required to face the challenges of the dynamic world.

## BAMMC COMMITTEE

BAMMC COMMITTEE is a student body catering to the needs of BAMMC students as well as facilitating the faculties. We help create opportunities and give a platform to new talent. We

also help set up guest lectures from industry experts and career opportunities for BMM students exclusively.

## BBI COMMITTEE

The Banking & Insurance Committee of H.R. College of Commerce & Economics acts as the built-in hub of research, information literacy, and schooling in the context of the banking and the insurance sector. We intend to open the doorways to the practical world of banking and insurance, where students not only understand how the industry works as a whole but also prepare for a career in the corporate world. The committee is interested in understanding the past, the current and trending trends, and the future of the Banking & Insurance sector to furnish a real-world point of view to our future leaders.

## BFM COMMITTEE

The sole aim of the BFM Committee is to spread financial literacy by bringing forward a new perspective of learning, growing, and developing together. Apart from that we also conduct various workshops and masterclasses wherein experts from NSE, BSE, and various renowned institutions come in and share their knowledge. In your journey of learning finance, we hope to be the last and the most important piece of the jigsaw puzzle and complete what has been missing.

## BMS COMMITTEE

The BMS Committee of HR College is a student body exclusively comprising of the college's BMS students. It aims to push the boundaries of events with creativity and meaningful objective, with a goal to inculcate managerial skills in students and establish a legacy of leading. The committee organises guest lectures, certificate courses and industrial visits, as well as a national level inter-collegiate event named 'Mystique' where several cultural competitions are organised.

Industry experts and alumni of the college's prestigious BMS course will be invited to hold lectures and guide students on their future careers, paving way for bright careers for the students.



*The second year students as well as members of The Banking and Insurance Committee of H.R. College of Commerce and Economics attended the seminar on March 29, 2022 - Oration on Future of Banking.*

## BOOK CLUB

The Book Club was launched on 17 September 2020 with the vision to promote reading in a positive and nurturing environment; to help readers deepen their understanding of the text; to help extend participants' thinking, but most of all to promote reading in all languages and all genres for personal and social growth. The club believes in the power of sharing knowledge and ideas. Books are the best means to acquire knowledge and The Book Club aims to be the platform to share and discuss this knowledge. The motto of the club is "We lost ourselves in books; that's where we found ourselves too", this motto signifies the belief that books hold the power to change and transform people and the club aims to make this chance available to all.

## CAMS CLUB

The Commerce and Management Society (CAMS) of H.R. College focuses on extending training and development opportunities to students with a higher perspective, offering a multitude of opportunities where the students are holistically developed and groomed. It ensures that all the students get practical experience and exposure to the varied subjects they study by organizing industrial visits to financial & other organizations, training programs panel discussions corporate workshops, etc. All programs are designed with the motive of giving students the feel/essence of the corporate world thereby enhancing their experiential and participative learning.

All programs are designed with the motive of giving students the feel/essence of the corporate world thereby enhancing their experiential and participative learning.

## CULTURAL COMMITTEE

Under the guidance of the esteemed Principal, Dr. Pooja Ramchandani, H.R. College of Commerce and Economics has taken the initiative of launching a student body solely devoted to organizing and participating in intra-collegiate and intercollegiate cultural events.

The Cultural Committee of H.R. College is an avid promoter of

inculcating within oneself extra-curricular and social abilities. It strives to instill within the students a skill-set necessary to function in the world with valuable assets such as communication, teamwork, leadership as well as organizational skills.

With the vision of encouraging and enhancing the students' talents and providing them with a stage for exposure, the Cultural Committee aims to put its best foot forward in all that they do and keep the banner of this college flying high.

## ENTREPRENEURSHIP & INCUBATION CELL

The Entrepreneurship and Incubation Cell of H.R. College is a student body, certified by the Ministry of Education and Mahatma Gandhi Council of Rural Education, which aims to inculcate the spirit of entrepreneurship in the minds of young students and create a zeal amongst the students who wish to pursue entrepreneurship as a career.

Vision: To create an environment conducive to the growth and development of the entrepreneurs and innovators of tomorrow. The E-Cell strongly believes that with correct guidance and support even the smallest of ideas can grow and lead to successful entrepreneurial ventures. The E-Cell aims to promote holistic learning to pave the way for a self-sufficient ecosystem that encourages the growth of new and innovative ideas.

Objectives of the Entrepreneurship and Incubation Cell

- To create a complete ecosystem that will foster the culture of self-employment and innovation while providing training to the students.
- To provide a platform for budding entrepreneurs to pitch their ideas and connect them with potential investors to build a successful start-up.
- To conduct relevant seminars, workshops, and lectures with Alumni and subject experts to acquaint the students with strategies, insights, and knowledge required to become successful entrepreneurs.



*The Entrepreneurship and Incubation Cell of H.R. College (E-Cell) hosted a revival-based intercollegiate national event called "Innowiz - where innovation meets wisdom", inaugurated on Independence Day - August 15, 2021. 120 contingents registered from all over India, competing with each other in the Auction round where they bid for the company they wished to revive.*



**Panel Discussion** on the Budget organised by the Finnacle Magazine on February 3, 2022. Experts like CA Vyomesh Pathak, Associate Director at BSR & Co; CA Jimit Makhwana, Founder of Possible Classes and CA Tejas Shah, who is a CA, CMA, CS & LLB degree holder; shared their insights on the introduction of a digital currency by RBI and the regulations imposed on digital assets.

- To provide ample mentorship opportunities for the budding entrepreneurs of college.

### FINNACLE

Finnacle is the only finance and business magazine of H.R. College of Commerce, Economics, striving to be a student's first stop for what is new, and what is next in the Finance and Business industry. It covers news, current affairs, and expert analysis of the world of finance. It also frequently features personal development issues such as mental health awareness, building confidence, and staying motivated. Finance is an integral part of everyone's life and thus Finnacle magazine aims to equip the youth of today with the knowledge that can help them work towards their financial independence from an early age. Finnacle aims to make its readers financially literate, aware, and able.

### FIN-EST

The goal of the FIN-EST Committee is to help students get a practical grasp of the workings of the financial markets. The Committee aims to make financial awareness and literacy available to all students in an efficacious and accessible



**SUSTAINABLE ENTREPRENEURSHIP** by BMS Committee on September 25, 2021 - A webinar with Code Breaker - India's number 1 - cigarette waste recyclers. Informative session by Mr. Naman Gupta.



**CALLISTO - A CELESTIAL PHENOMENON** - November 26 - 28, 2021 - General Event Management Society organised the second edition of a three day hybrid (online and offline) intra-collegiate fest which included a total of 10 events within the three day span for the clubs of HR College with an aim to provide students with an opportunity to showcase their talent, skill and wit via a plethora of competitions.

manner. The role of the Stalk the stock program is to bridge the gap between the theoretical knowledge and the skills required to be industry-ready. Through the program, the students get to connect with industry experts to learn from them and get the pivotal skills to apply in the field of financial markets. The stock market mentorship program gives the students the genuine experience of real market trading and investing to aid them in their financial journey

### GENERAL EVENTS & MANAGEMENT SOCIETY

GEMS promotes the holistic development of students and inculcates managerial skills among them. The club plays a key role in the individual growth of each student. It helps in organising the Annual Prize Distribution, Bazaar an annual event where students put up stalls to develop entrepreneurship skills and organize a Christmas party every year for underprivileged children.

### GIRLUPHRC

Under the United Nations Campaign, Girl Up of H.R. College attempts to create an inclusive aura, with collaboration, cooperation, and coexistence. Members will think beyond the borders and resonate with ideologies, that bring home changes, and not differences, dreaming to create bonds for life. Girl Up, the United Nations Foundation's campaign, engages girls to stand up for girls, empowering each other and changing our world. Led by a community of passionate advocates raising awareness and funds, the efforts help the hardest to reach girls living in places where it is hardest to be a girl.

### GROWTH DEVELOPMENT CHANGE CELL

The Growth Development & Change Cell organises formal training events like Group Discussions, Corporate Training, and Workshops. GDC launched a series of events called 'Happy Hours' to enrich students with interactive and enlightening sessions for a perfect harmony of the mind, body, and soul.



*The Growth Development and Change Cell of H.R. College in association with the Chambers of Tax Consultants organized the 5th edition of the national level **DASTUR DEBATE COMPETITION** - January 27 & 29, 2022.*

## HOSTELITES ASSOCIATION

The Hostelites Association of the college helps students in getting hostel facilities with the help of college recommendation letters. It ensures that students get a Home Away From Home experience in hostel and college. It conducts regular informal checks to ensure that the chosen hostels provide standard facilities to the students in terms of a hygienic environment, constant supply of safe drinking water, library, ICT and recreational facilities, gymnasium, yoga center, health check-ups, etc. The members of the Club are also given an introductory tour around Mumbai, generally in the popular 'Mumbai Darshan' bus, to make them familiar with the different notable landmarks around Mumbai. The association has also set up counseling as an important activity.

## HR SPEAKS

HR Speaks is a monthly magazine of the college, giving the college students a platform to share their memories and personal experiences with each other. With various sections such as Fictional & Non-Fictional Stories, Poetry Corner, Inter/Intra college events, Sports, Book Reviews, and much more, it encourages submissions from students across all streams and courses.



*BLAZE - March 11, 12, 13, 14, 2022 - The 11th Edition of Blaze organised by ICHR was Lit, Legendary and a Legacy. It was a 4-day intercollegiate fest with a plethora of events in genres ranging from Finance, Marketing, Management, Cultural and Sports. Inter Collegiate winners - KC College and Intra College winners - GEMS.*

## INVESTMENT CLUB OF HR

ICHR is the finance club of the college. It stresses spreading financial literacy among students through the practical applicability approach. In light of their motive "Make an Investment in yourself", it organizes numerous events throughout the academic year ranging from seminars and Stock exchanges to BLAZE, H.R. College's very own intercollegiate finance festival.

## MARATHI VANGDMAY MANDAL

MVM aims to enhance awareness of Marathi literature, the history of Maharashtra, and its varied culture. Every year, HRMVM organizes and celebrates ShравanUtsav with a display of the cuisine of Maharashtra, Gurupournima, Run Gayeen Awadi- a celebration of the works of Marathi literary giants, Marathi Basha Diwas, and its annual flagship event Naandi- three days intercollegiate extravaganza of literature, song-dance, and fashion. HRMVM also brings out the Club's annual bulletin 'HR Mood'.

## MATH CLUB

The Math Club is an umbrella organization for mathematics-related activities open to all students. The Math Club organizes some events during the academic year to develop students' level of Math skills and knowledge. The club also undertook math mentoring lectures for dyslexic students wherein any doubts or issues faced by students are addressed and are provided with a practical course of action to overcome difficulties.

## MEDIA NETWORK CLUB

The Media Network, inaugurated under the aegis of H.R. College and HSNC University, is a student body representative for Mass Media students and an ecosystem for all aspiring media professionals. The motto of the club is "Created to create" where we help students to realize their creative potential. The exciting world of mass media equips you to influence billions of minds using your creative thoughts.

The club's mission is to make H.R. College a hub for creative individuals and entrepreneurs and to inculcate an atmosphere of creative ideation. The club provides a platform for all media students to learn, practice, and enhance their skills. The goal of the club is to promote media literacy, foster students' creative projects and launch them professionally, promote creative expression, and be a formal point of contact for all BMM-related events and festivals.

## MENTAL HEALTH AWARENESS CLUB

The Mental Health Awareness Club of H.R. College of Commerce and Economics is a student-run organization that aims towards cultivating self-love while battling unhealthy emotions and becoming stronger than before. Our mission is to improve the mental health of college students through raising awareness about mental health issues, building a safe space for them to share their stories, and providing them complimentary counseling sessions.



December 12, 2021 - NSS collaborated with ConnectFor and Manjhi Foundation to conduct an **Eco Bricks Activity** to reuse plastic drinking bottles, pack them with non-biodegradable waste to make a reusable building block.

The objective of the club is to:

- Raise awareness about mental health issues.
- Reduce stigma associated with mental illness.
- Promote help-seeking behavior and emotional well-being practices.
- Bridge the gap between students and mental health resources through individual education and outreach events.

## MONETRĒ

MonetrĒ - The Banking, Financial Services, and Insurance Club of H.R. College has made it our mission to untangle the complexities of the BFSI industry through interactions with industry pioneers and experienced professionals.

We aim at building the confidence of our readers in their pursuit of achieving their financial goals by empowering them through our articles, webinars, and masterclasses.

## NATIONAL SERVICE SCHEME

The HSNC University, Mumbai supports the NSS and encourages all the youth to join the program. The vision of the scheme is to inculcate values of compassion and humanity and feelings for fellow persons. The combined participation in community service leads to a sense of involvement in the task of nation-building. The motto 'NOT ME, BUT YOU' underlines that the welfare of an individual is ultimately dependent on the welfare of society as a whole.

The NSS attempts to develop in the young students a sense of social and civic responsibility and trains them to utilize their knowledge in finding practical solutions to individual and community problems. The HR-NSS unit has been trying through its various activities to do community service and bring about changes in the society and also help the volunteers build their personalities in the process.



PSDS organized Off D' Cuff 2022, a Literary Paracosm from February 26-28, 2022, its 9th edition held on an International Level with 30+ participating colleges.

## NATURE CLUB

Nature Club has been set up with the following objectives:

- Develop awareness of and encourage an interest in the natural environment among its students through meetings, talks, workshops, study groups, and field trips.
- Promote stewardship of nature and develop the attitude of conservation among the student members.
- Co-operate and collaborate with focus groups to enable the protection and saving of natural resources which we sustain.
- Develop opportunities to learn and become better green leaders of tomorrow.

## PLANNING FORUM

The Planning Forum an Economics forum for debating current events conducts several events including the MBA Workshop, Elocution Competitions, and Guest Lectures.

The A.D. Shroff Memorial Elocution Competition is being conducted at H.R. College since 1965, to encourage college students to think and speak on economics and related subjects, besides enabling them to demonstrate their speaking abilities.

## PUBLIC SPEAKING & DEBATING SOCIETY

The PSDS aims to provide students with the opportunity to overcome their stage fright, step out of their comfort zone, enhance their communication skills, boost their confidence, promote critical thinking, expand vocabulary, improve diction, and master fluency. It also provides a platform for students to showcase their talents and voice their thoughts and opinions. It conducts various events such as a Resume writing Session, and hosts Literary Competitions such as Debates, Extempore Speaking, Poetry, Story Telling, etc. that play an important role in the holistic all-round development of an individual and equip them with the skills they will require to shape their future.

## RADIO GAGA

Radio Gaga is a podcast created by the students, for the students, and of the students of H.R. College. Its content is topical and issues are varied. The goal is to provide an interactive and enjoyable forum for all listeners. The objective is to have instructive and entertaining conversations with the guests and provide a well-rounded experience for the guests



*Podcast by Radio Gaga on January 16, 2022 with Mr. Anmol Jamwal also known as Jammy Pants, a dancer, choreographer, and movie critic.*

and audience, by sharing the students' voice, views, and philosophy.

Radio gaga is building itself in order to better connect with its listeners. Students also prefer its podcasts to videos and text because of the ease with which they can consume them. Through radio gaga, the club wants to share the students' views and opinions with the world., they contain interactive interviews, and song breaks and conclude with a fun rapid-fire round with the interviewee. All in all, it's an enjoyable and engaging podcast.

### RESEARCH CELL

Research Cell provides a platform for the students of H.R. College to make out the best in the research domain and enhance their critical thinking capabilities to attain and understand the importance of research in everyday life. Research Cell aims to break the monotony of the theory and connect this to practical life which ultimately develops a 360-degree view of the students for the future. The Cell provides opportunities for members to participate in various National level competitions and provide them with the required assistance.



*SINDHI SITARA - December 6, 2021 - Sindhi Sangat of H.R. College organized this offline event in association with Maharashtra Sindhi Sahitya Academy. It was a literary-cultural event where participants engaged with Sindhi literature and Sindhi culture.*

### SINDHI SANGAT

Under the aegis of the Hyderabad (Sind) National Collegiate Board, H.R. College renamed its Sindhi Club Sindhi Sangat to promote and preserve the unique Sindhi heritage, culture, and language. From organizing Chaliya, Cheti Chand melas to participating in intercollegiate events and Sindhi programs Sindhi Sangat has grown by leaps and bounds. The Club members have proved that they are proud of their Sindhi roots and heritage.

This year the Club won many accolades at intercollegiate events and brought home trophies. In the current year the Club Members also assisted College during admissions, IT work, and sorting of forms in the college office and have worked with Old age Homes and NGOs.

### SOCIAL AND SELF AWARENESS CLUB

The SSAC was formed as an extension of the Department of Foundation Course in 2017 to take up projects that are socially and personally relevant. It aims to create awareness and sensitize students about social issues while at the same time motivating them to develop leadership qualities through self-awareness and make them responsible citizens.

### STUDENT UNITED WAY OF H.R. COLLEGE

Student United Way of H.R. College (SUW) is a student body extension of United Way (Mumbai); an International NGO that focuses on social welfare, especially in the fields of education, health, and environment. Students from the college volunteer for the various events the NGO conducts around the city. SUW conducts several general body meetings throughout the year to prepare for the calendar of events and chalks out a concrete plan to implement the projects in the pipeline. Its social media account on Instagram is: "suw\_hr".

### SYNTHESIS OF YOGA AND NIYAMA COUNCIL

The SYNC club, was founded with the vision of weaving Yoga, fitness, and wellness into the fabric of the lives of today's youth and has always been actively involved in promoting Yoga as a way of life, which helps to sync one's mind, body, and soul. It provides a holistic blend between academics and extracurricular activities, bringing out the best in each student, and enhancing their confidence and skills.

The club is responsible for conducting the International Yoga Day as per AAYUSH ministry Directives and Protocols. SYNC contributes to the college's mission of developing student leaders through organizing and participating in intercollegiate fests; as well as to the college's social commitments to bring

change in society by organizing outreach and fitness programs for internal and external stakeholders.



April 12-17, 2022 - The Sports Council organized its first ever Inter-Collegiate Season Ball T20 Cricket Tournament - H.R. Super League.

## TALENT PARADE

Talent Parade is the largest intra-collegiate annual cultural festival organized and celebrated in H.R. College. It is a platform for many budding talents as it gives a stage to talents encompassing various performing arts.

This amazing experience was hosted over Zoom and YouTube Live. The event crossed 4,900 views on H.R. College's YouTube Channel making it the video with the highest number of views. Talent Parade was divided into four segments namely the Dance Competition, Singing, Unique Talent, and Fashion Show.

## SPORTS COUNCIL

The Sports Council is the apex sporting body, which aims at promoting fitness, and sportsmanship, to provide its players complete support by ensuring an easy and hassle-free foundation to participate in multiple sporting events and win laurels for the College. It also plays a prominent role in organizing and participating in numerous Inter and Intra-Collegiate events and plays a vital role in efficiently organizing several college activities.

HR College puts a lot of emphasis on the all-round development of our students. That is why we continuously encourage and energize our students to play sports and participate in sporting events at the intercollegiate, university, state, national and international levels. Sport is an important element in our holistic approach to education. Playing sports not only builds character but also secures a student's physical, social, and emotional health. Our students consistently perform exceedingly well in events they take part in, winning accolades for themselves and strengthening the reputation of the institution, and spreading it far and wide.

## STUDENT GRIEVANCE REDRESSAL CELL

There is a 'Grievance Redressal Cell' comprising of the Vice-Principals, Senior Faculty, Registrar and two student representatives. There is an open and friendly atmosphere in the college and a student can approach them anytime with their complaints which are promptly addressed. The students have direct access even to the Principal via email in case of any complaint.

## THINK INDIA HRC

Think India is the network of the premier institutes of India with

an aim towards National Reconstruction, through the ideas and actions on Economy, Environment, Culture, and International Relations.

Think India HRC, a group of 60+ volunteers aims to formulate a forum of the best intellectual human resource of the nation geared towards shaping the youth of the nation and fostering New India's Legacy. We strive to achieve a Nation-first attitude, and harness our national treasure, "Leaders for Tomorrow" to "Think, Explore and Act" for the Nation.

## YOUNG LEADERS CLUB

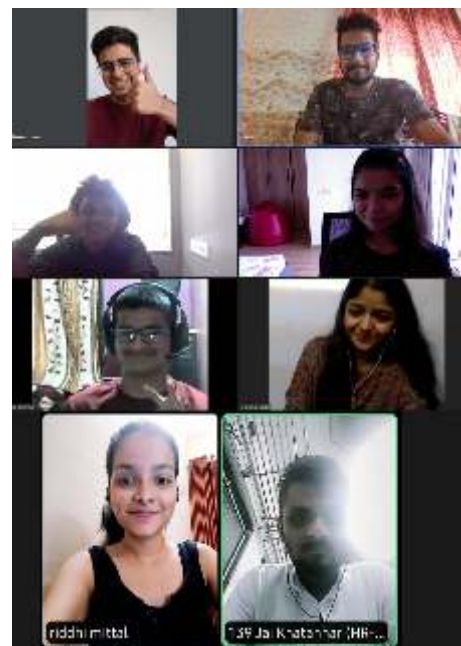
The Young Leaders Club of H.R. College is one of the clubs renowned for organizing various guest lectures, seminars, events, and workshops for students. Their vision is to explore a leader in every soul and empower them with special emphasis on skills, integrity, and overall development, to raise active and global citizens for tomorrow.

## SPECIAL CELL

In its quest to embrace the rich diversity within its student body, H.R. College has developed a system of support for students with dyslexia and other special educational needs, providing them with trained and structured assistance in achieving academic as well as personal success. The college reserves several seats for students with special needs as per the directives of the Maharashtra Board of Secondary and Higher Secondary Education and the University of Mumbai.

H.R. College strives to understand the nature of difficulties encountered by students facing learning challenges within the framework of Higher Secondary and University education, thereby helping them overcome their difficulties, explore their many talents and abilities and reach their full potential during these vital formative years.

The Special Cell - H.R. College came into existence in the Academic Year 2009 – 2010. This cell comprises teachers, experts, and parents and is active in both Junior and Degree colleges. Under the guidance of the teacher-in-charges, special lectures are continuously conducted on various subjects. Students with special needs attend these extra lectures to help clear their doubts and fare better in examinations.



Special Cell conducted One-to-one sessions

# Library

The Library of H.R. College supports the mission of the college and is committed to providing information leading towards **excellence in commerce and business education**. It endeavors to help students to gather **multi-faceted knowledge** and thereby facilitate the process of **knowledge revolution** and overall **holistic personality development**.

It is located on the **first floor** offers an **air-conditioned Solar Reading Room** with seating capacity for 140 students. Besides this, a special room which accommodates about 60 students is kept open as additional reading space. The **Open Access Collection** facility is offered from 8.00 a.m. to 6.00 p.m. on working days.

The library has a collection of **more than 58000 books and 67 periodicals**. It also has a collection of more than **850 Audio-Visual materials**. Library subscribes e-resources like NLIST, Ibl, JGate, CBME- books. The Library is **Fully Computerised** and collection details can be accessed with “**Any Word Anywhere**” facility via **SLIM21** - an integrated, multi-user, multi-tasking library information Windows based software.

The Library conducts **Orientations, Research Guidance Sessions, Book Exhibitions, Book Talks, Library Volunteerism Programs** etc. on a regular basis.

## **LIBRARY RULES:**

Every bonafide student of this College may become a member of the library. **No Library Fee** is charged. A Library Borrower's Card is issued to each student on submitting **the identity card, a photograph and the First Term Fee Receipt**. Library follows “**One Id Card**” system. Every user can borrow **two books per week** for home lending and one book/non book at a time for Reference Reading. If a borrower damages/loses the book he/she shall have to replace the book. If it is not available in the market then the borrower shall have to pay the market price plus replacement charges.

The **charges for overdue books** will be Rs.1.00/day for first overdue week, Rs.2.00/day for second overdue week and Rs.5.00/day for next period of overdue. For reference books the fine would be Rs.5.00/day.

The library is a **Silent, No Mobile, No Eatables Zone**. Defaulters will be fined as per the university guidelines. The membership of the library will be cancelled immediately if a person is found guilty of violating willfully the rules and regulations of the library.

At the end of the second term all books must be returned to the library. However by special provision, books would be issued during examination period. The Librarian will issue a '**No Due Certificate**' to borrower who has cleared his/her account. This is necessary for obtaining the refund of Student Deposit from the College Office.





# International Initiatives

The International Programs Committee organizes various student and faculty exchanges, scholarships, summer sessions, and other opportunities for internationalization, in collaboration with partner institutions across the globe. The IPC has a team of dedicated student ambassadors who work, plan and participate in the internationalization process. The Committee works toward a holistic international exposure for the students of the college in several ways.

## INTERNATIONAL DELEGATION VISITS

HR College has welcomed several international faculty delegations, student delegations, exchange program participants, and delegations of business persons. Some of the notable ones have been, the University of Cincinnati, USA, International Youth Exchange Programme, Germany, Kennesaw State University, USA, and Institute of Strategic Leadership, Japan.

## SUMMER SCHOOLS

Students from HR College take up summer programs at the following institutions such as - Kedge Business School, France; London School of Economics, UK, among others.

## PARTNER INSTITUTIONS

We have focused on faculty discussions with reputed universities and spreading awareness of higher studies options in various schools such as Kedge Business School; Deakin University, Australia; SP Jain Global School of Management; University of Cincinnati, USA; EDHEC Business School, France; London School of Economics, UK; Normandie Business School; Unitalia, to name a few.

## COLLABORATIONS & COMMUNICATIONS

The College prides itself in international collaborations with all stakeholders through MOUs with our partner institutions, connecting with our international alumni, and various Masterclass that are conducted with international faculty. Faculty exchanges will be an opportunity to learn from international experts.

## LANGUAGE CLASSES

H.R. College runs language classes for the students taught by qualified faculty. The current courses are in Spanish and German.

## STUDENT SCHOLARSHIPS

The college has secured several opportunities for meritorious students to experience alternate learning styles in different cultures and broaden the horizons of their knowledge. Some of the preferred ones are Kedge Business School's Scholarship; Asia Pacific University Japan's Scholarship; Betty and Donald Keating Scholarship to St. Catherine's College, Oxford University, UK; Advance Student Admission Program to the SP Jain Institute for Management and Research, Dubai, UAE; and McDonald Conference for Leaders of Character at the United States Military Academy, WestPoint, USA.



April 1, 2022: University of Law Business School, UK at HR College



June 28, 2021 - The International Programmes Committee of H.R. College organised a webinar on how to get an inexpensive international degree in collaboration with IDP Education Pvt Ltd.

## COLLEGE FAIR 2021- EUROPE EDITION December 7-10, 2021



December 7, 2021 - Dolan Mitra Country Adviser-India at King's College London



December 8, 2021 - Mr. Nilesch Gaikwad, Country Manager (India), EDHEC Business School, France



December 9, 2021 - Ms Fedrica Maria Giove, director of Uni- Italia



December 9, 2021 - Mr. Prayag Tripathi, South-East Asia Manager, Kedge Business School



Cultural & Academic Mixer Programme with Student Delegates from University of Cincinnati, USA



The constant aim is to expand the scope of activities, to further strengthen the culture of internationalization, start on-campus foreign language courses and build relationships with new universities while maintaining existing relationships, for a mutual exchange of ideas, knowledge, and information.

*International COLLEGE FAIR offered students of H.R. College a unique opportunity to interact directly with universities to learn and explore opportunities for an excellent and affordable higher education overseas.*

*Zipcode is an individualistic international fest organized by the International Programmes Committee (IPC) of H.R. College of Commerce & Economics. The focal point of Zipcode is to create an immersive experience into the global environment and introduce them to the rich world of culture that awaits them.*

## HSNC University's H.R. College Introduces Multilingual Courses

February 10, 2022

Mumbai: H.R. College of Commerce and Economics, Mumbai's one of the renowned colleges under the HSNC Cluster University, has introduced multilingual courses for students. This initiative is taken with respect to the reforms of new National Education Policy that emphasizes the need of multilingual learning as it provides better career opportunities for students.

Commenting on this initiative, Dr. Niranjan Hiranandani, Provost – HSNC University, said, “Multilingual learning will enhance various cognitive, networking, inter-personal and social-linguistic skills that will foster the learner's global relationships. Alongside, ability to speak more languages and associated skills will also accentuate attention and retention. Besides, learning the nuances of different languages will help the modern learners hone their critical thinking, reasoning abilities and make them proficient communicators by grasping concepts and subjects more effectively.”

The international programs committee of H.R. College is conducting the multilingual learning courses virtually. This begun under the mentorship of faculty Dr. Chandni Bhattacharjee, Director, IPC with certification in Spanish language on completion of 30 hours. It is assisting students to learn the language benefitting them in terms of a gamut of job opportunities while leaving an indelible impression during communication.

Elated to share the development, Dr. Pooja Ramchandani, Principal of H. R. College, stated, “HR College has taken initiative to train students in various



*HR Students learn German via zoom from certified teacher*

foreign languages such as German, South Korean, Japanese and other foreign languages along with regional languages. It is necessary for students to learn new things and keep themselves updated as per the industry demands and we are providing them the best platform by conducting these online courses.”

The initiative is aligned with the idea of accessible education, overcoming the language and geographical barriers. Additionally, it is a step towards the mission of making India a global hub of education and give the best opportunities to students across regions.

# Inter Collegiate Wins 2021-2022

## THE STUDENTS' COUNCIL

### • FINACC 2021

August 9 & 13, 2021

The Students' Council represented H.R. College at Finacc 2021, an intercollegiate Finance and Accounting festival hosted by R.A. Podar College - 1st Position.



Finacc 2021

### • ARTHANOMICS 2021

August 14 & 15, 2021

The Students' Council of H.R. College participated in Arthanomics, a National Level Business and Economics Intercollegiate fest organised by Jai Hind College. Keeping the winning streak intact, H.R. College backed the 1st position in Arthanomics for the 8th consecutive year.

### • ESUMMIT 2021 - December 2021

The Students' Council team of H.R. College secured the 1st place at The E-Summit.

The E-Summit is a National Level Intercollegiate Entrepreneurship Convention organised in collaboration with Moneta by R.A. Podar College (Autonomous), Mumbai.

### • KA-CHING 2022 - January 27, 28 & 29, 2022

The Students' Council of H.R. College won at Ka-Ching an Inter Collegiate Business and Economics Festival organized by NMIMS, Mumbai.

### • ZEPHYRUS 2022 - February 2 & 3, 2022

The Students' Council won an Intercollegiate business Festival organized by St. Xavier's College where HR College secured an overall 1st place.

### • INSIGHT 2022 - March 20 & 21, 2022

The Students' Council represented H.R. College in Insight, a Business, Finance and Economic Festival organised by the N.M. College of Commerce and Economics, Mumbai and secured the 1st Position.

## THE INVESTMENT CLUB OF HR COLLEGE

### • SkillX - October 12, 13 & 14, 2021

Students from the Investment Club of HR College secured 1st place in the online sports events organised by NMIMS. They also won:

Best CL - HR College of Commerce and Economics

Best College - HR College of Commerce and Economics



### • ARTHASHASTRA 2022

February 18 to 21, 2022

TEAM ICHR of HR College participated in Arthashastra 2022 an annual academic festival organised by N.M. College and won the fest!



### • BOMBAY BUSINESS CONCLAVE (BBC)

TEAM ICHR of HR College participated in Bombay Business Conclave (BBC) organised by NM College and won the fest placing 1st and winning the Best CLs.

### • RECLAMO --February 17 & 18, 2022

TEAM ICHR represented H.R. College and secured the 1st place at RECLAMO, an Inter-Collegiate Management Festival organized by the department of commerce of Mithibai College.



### • MATHEMATRIX '21

August 27 to 29, 2021

Mathematrix is a Pan India Level Festival hosted by the Mathematics Association of R.A. Podar College of Commerce & Economics. H.R. contingent secured the 'The First Runners Up' position. The contingent also secured the 'The Best CL award' for outstanding participation and enthusiasm.

### • ENTOURAGE

July 31 & August 1, 2021

The Investment Club of HR College secured overall 3rd place at an intercollegiate financial fest organized by Jai Hind College to bring talent and provide exposure on all aspects related to finance, accounting, investing, insurance and law.



### • MANAGMA 2.0

TEAM ICHR represented HR College in Managma 2.0 a management fest organised by KC COLLEGE and secured 1st Runner Up position.



### • MUMBAI DREAMS 2022

TEAM ICHR of HR College of Commerce and Economics participated in MUMBAI DREAMS 2022 organised by RD & SH National College and secured 2nd Runner Up position.



### • TREMOR

TEAM ICHR of HR College of Commerce and Economics participated in TREMOR organised by Hinduja College and secured 1st place overall.



## PUBLIC SPEAKING & DEBATING SOCIETY

### • INTERCOLLEGIATE ELOCUTION COMPETITION

January 25, 2022

The Public Speaking & Debating Society of H.R. College participated in the Elocution Competition organized by



*Public Speaking and Debating Society winners for 3rd Consecutive Year at Blitzcreed*

Somaiya Vidyavihar University on the National Voters Day. The event was presided over by the Nodal Officer of the State Election Commission, Maharashtra and had an overall participation of 40 students. P. Ajit Rao who secured 2nd Place in the event represented H.R. College of Commerce & Economics.

- **BLITZ CREED** --March 2022

The Public Speaking and Debating Society is proud and excited to share with you that for the Third Consecutive Year we have won Blitzcreed organized by Sydenham College.

We won the Best College Award and have winners in each event.

### **BAMCC**

- **RETAKE 2022** - January 27, 28 & 29, 2022

The students of BAMCC participated in Retake the annual national mass media festival organized by the BAMCC students of L.S. Raheja College of Arts and Commerce.

The HR team bagged positions across various events.

### **BMS**

- **CASE STUDY WRITING & SOLVING COMPETITION** - October 10, 2021

Students from H.R. College of Commerce and Economics participated in a national level Case Study Writing & Solving Competition hosted by the Indian Institute of Management, Ahmedabad (IIM - A). It was indeed a proud moment, as not only did they compete & secure the 1st position, but their case study will be published in the case centre at IIM Ahmedabad and they will receive a cash prize of ₹10,000.

- **KIRAN 2022** - January 22-24, 2022

HR Team won Kiran an inter-collegiate Fest organised by KC College. HR sent a contingent of over 110 participants.

- **TALAASH 2021** - February 19 & 20, 2022

H.R. College participated in the Talaash 2021 organised by Jai Hind College and won the Overall Position 2nd Place!!



*Winning team of the Case Study Writing & Solving Competition*



*Marathi Vangdmay Mandal secured the 3rd Position in My Marathi '22*

## **MARATHI VANGDMAY MANDAL**

- **My Marathi '22**

February 16 – 18, 2022

Marathi Vangdmay Mandal secured the 3rd Position in My Marathi '22, an Inter-collegiate Cultural Fest organised by MVM of K.C. College.

- **CHANGBHAL**

An Intercollegiate Elocution Competition held on March 18, 2022 by T.K. Tope College. Our student participated and secured 2nd position.

- **AAMOD**

Aamod is an Intercollegiate Festival Organized by St. Xavier's College, CSMT on March 3, 4 & 5, 2022. Marathi Vandgmay Mandal participated in very few events. One position was secured that is 2nd in story writing by Sahil Ramane.

## **SINDHI SANGAT**

- **HOJAMALO**

April 2022

An Intercollegiate fest hosted by Sindhi Circle and Alumina Association of Jai Hind College.

Sindhi Sangat of H.R. College placed 2nd place at Hojamalo, an Inter-Collegiate competition organized by Sindhi Circle and Alumina Association of Jai Hind College, where leading Sindhi colleges of Mumbai participated.

## **180 DEGREE CONSULTING HRC**

- **M.a.N.iA**

May 28 to June 5, 2021

180 Degree Consulting HR College made its mark on India's Competition Map!! The Mergers & Acquisitions Competition held by Delhi Technological University hosted a national level case study competition M.a.N.iA: The Mergers & Acquisitions Competition, where over 1000 participants came together from the most prestigious institutes like IIM Lucknow, IIM Indore, SRCC, XLRI and many more from across the country.

1st Runner Up: Student of HR College was awarded with a prize of ₹6,500.

## **YOUNG LEADERS CLUB**

- **BHARAT KIAZADI KA AMRIT MAHOUTSAV**

August 19-23, 2021

Young Leaders Club of H.R. College won the Best College Award in the event Bharat Ki Azadi Ka Amrit Mahoutsav conducted by Thakur College of Science and Commerce.

## THE ENTREPRENEURSHIP AND INCUBATION CELL

### • ENVENTURE

February 6-16, 2022

The Entrepreneurship and Incubation Cell of H.R. College secured 3rd Place at Enventure, organized by Entrepreneurship Cell and Skill hub of St. Xavier's College, Mumbai.

### • ARTHOTSAV

February 24-26, 2022

The Entrepreneurship and Incubation Cell of H.R. College secured 1st Position at Arthotsav, an Economics Festival organized by D.G. Ruparel College, Mumbai.

### • KIRAN

January 24, 2022

HR College student participated in Fest - Kiran, KC College. Participants were asked to dress up as fictional characters in a casual and formal way. The HR TYBCom student received the character Max, the one eyed monster from Monsters Inc and awed the audience with her fashionable recreation using horns and a one eye accessory as a prop. She secured the 2nd place in this fashion styling event - Glitz and Glam at KIRAN 2022.

### • BOMBAY BUSINESS CONCLAVE

January 28, 2022

HR College was represented at Fest - Bombay Business Conclave organised by NMIMS Pravin Dalal School of Entrepreneurship and Family Business Management.

The participants of the Fashion styling event - The Devil Wears Prada were asked to recreate a fashion look by an influencer giving it their own touch. The HR student of TYBCom recreated the western look by a popular fashion blogger in an Indian sense and won the event with her creativity.

## THE SPORTS COUNCIL

### • 83rd Maharashtra State Table Tennis Championship

Jash Modi winner at the championship. Jash Modi, part of the Suburban Table Tennis Association (TSTTA), Mumbai; won two Gold medals in U/17 boys Maharashtra Table Tennis State Championship, conducted at Dhule from September 28 to October 1, 2021; and the U/19 championship held from October 2 to 4, 2021 held at Nasik.

### • Maharashtra National Level Aquatic Champion

October 19-23, 2021

19 shortlisted players were trained in Pune in October and Vraj Morzaria (SYJC) was among the 13 players selected to represent Maharashtra in the 47th Junior National Aquatic Championship held in Bangalore.

### • Champion at MP State Roller Skating Competition

November 11-3, 2021

Arihant Pirodiya First year BMS student of HR College has won 1 silver and 2 bronze medals at the RSFI State level Skating Competition held at Indore, MP. Roller Skating Federation of India (RSFI) is the national governing body for roller sports in India.



Vraj Morzaria



Arihant Pirodiya

### • SNOOKER & BILLIARDS - INDIA no. 1

December 29, 2021

SYBMS student Rayaan Razmi WON the Double Crown Title and Ranked India No 1 in Nationals 2021 by winning Junior Snooker and Junior Billiards Championship hosted by the Sage University at Bhopal.



Rayaan Razmi

### • SNOOKER & BILLIARDS - INDIA no. 2

H.R. College FYJC student Shahyan Razmi Ranked India No 2 (Silver medal) in under 18 Sub Junior Billiards and India No 3 (Bronze medal) in Sub Junior Snooker at the National Championship 2021 held at Bhopal.

### • BILLIARDS - STATE CHAMPION

November 1, 2021

SYBMS student Rayaan Razmi

- Won the Maharashtra State SENIOR Billiards
- Placed 3rd in SENIOR Snooker tournament held in Aurangabad.

### • FURY '22

February 19 & 20, 2022

The Sports Council has secured the 1st Place in Fury '22, an Intercollegiate Sports Fest organised by Sarla Anil Modi School of Economics NMIMS. They also received the Best Managers Award in addition to being the Best Contingent.

### • JUNOON '22

March 19 to 22, 2022

The Sports Council secured the 1st Position in Junoon'22 India's first intercollegiate Sports Management Fest organised by the International Institute of Sports Management (IISM), Mumbai.

- **Apple Skate India Mumbai Season 2022** - The roller speed skating championships

April 16-17, 2022

Arihant Pirodiya (FYBMS) Won 2 bronze medals - 200 Meters race and 500 Meters race at the Sion Skating Bank Track, Mumbai, Maharashtra.

### • JUNIOR NATIONALEQUESTRIAN CHAMPION

Sarthak Goyal from FYBMS Secured individual 4th position in Tent pegging Sword event at Junior National Equestrian Champion.

### • ASIAN KARATE CHAMPION

HR College FYBMS student Karl Vatcha has been placed at 7th rank at the U21 Asian karate Championship held in Almaty, Kazakhstan.

### • ZEAL '21 - Quiz Competition

December 20 & 21, 2021

Two teams from H.R. College qualified for the final round. The team of Akshat Raheja and Zaheer Changla won the 1st position in the Inter-Collegiate Quiz Competition hosted by SIES Junior College of Commerce.

# Inter Collegiate Events Organised

The students that are willing to go an extra mile for their college event must be part of the fest organizing committee

## **INNOWIZ 2021 - August 15-24, 2021**

The Entrepreneurship and Incubation Cell of H.R. College (E-Cell) hosted a revival-based intercollegiate national event called "Innowiz - where innovation meets wisdom", inaugurated on Independence Day on August 15, 2021.



*Innowiz - where innovation meets wisdom*

## **RISE 2022 - March 21 - 23, 2022**

The Entrepreneurship and Incubation Cell of H.R. College conducted the 2nd edition of its flagship entrepreneurship national fest - RISE - Re- Inforcing Start-up and Entrepreneurship. Over 15 contingents from all across India participated and cash prizes of Rs.25,000 were awarded to the winners.

## **ALDEBARAN 2.0 - August 18 to 20, 2021**

This year ICHR conducted the 2nd edition of Aldebaran. It is an Online National Inter-collegiate festival, where over 24 colleges across 10 cities participated. The festival consisted of 8 events which were broadly divided into various categories of Finance, Management, Economics, Investment, Marketing, Advertising and Cultural followed by a Panel Discussion.

## **BULLSEYE - March 1, 2022**

Bullseye, our flagship event, is ICHR's celebrity mock stock exchange. Due to the pandemic, it was conducted on the online platform. It provided a learning opportunity for students to gain further knowledge of the stock market and gave them a wonderful platform to display their trading skills. Over 20 colleges and clubs all over Mumbai participated in Bullseye making it one of our most successful and happening events.

## **BLAZE - March 11, 12, 13, 14, 2022**

The 11th Edition of Blaze was Lit, Legendary and a Legacy. It was a 4-day fest organised by ICHR, with a plethora of events in genres ranging from Finance, Marketing, Management, Cultural and Sports. An inter as well as intra collegiate fest, we had an average footfall of over 1000 students from colleges and clubs all over Mumbai. Blaze provided an excellent learning opportunity through fun events.

## **IMPROWISE - September 3-4, 2021**

A PSDS National Improv - Storytelling Competition event had two rounds: the eliminations round and the grand finale, held over two days.

The event portrayed extravagance and flair, with a reach of more than 20+ Colleges overall in India and 85+ participants. The teams comprised 3 participants each and 6 teams competed in the national final round.

## **OFF D' CUFF 2022 - February 26-28, 2022**

PSDS Organized its Magnum Opus, Off D' Cuff 2022 in a hybrid model. The 9th edition of ODC was a landmark one for the team as it was held on an International Level. About 30+ colleges from all over the world participated in this fest, making it a grand success. The colleges include prestigious institutes like IITs and Barton Peveril College, UK. With the theme, A Literary Paracosm, a total of 10 events were held at ODC'22.

## **NUMERO UNO - January 21, 22 & 23, 2022**

Mumbai's Largest Mathematics and Statistics intercollegiate Festival organised by the Students' Council

The Students' Councils held its 17th edition of "Numero Uno - Surpassing New Frontiers" - Mumbai's Largest Mathematics and Statistics intercollegiate Festival. The event was held online for the second consecutive year. The 3-day festival witnessed 400+ participants from over 7 schools & colleges as well as 10 intra-college clubs.

## **DASTUR DEBATE COMPETITION - January 27 & 29, 2022**

The Growth Development and Change Cell of H.R. College in association with the Chambers of Tax Consultants organized



*IMPROWISE - A PSDS National Improv - Storytelling Competition*



*GDC organised the Dastur Debate Competition in association with the Chambers of Tax Consultants*

the 5th edition of the national level 'Dastur Debate Competition'. The audience witnessed the sharp dagger of words and powerful swords of knowledge of the participants during the debate.

#### **RIN GAYIN AVDI - September 5, 2021**

An inter-collegiate elocution competition organised by MVM. This year is the 101st Birth Anniversary of 'Lokshahar Annabhau Sathe', an inter-collegiate elocution competition was organised to honour his contribution to literature, in the last week of August 2021. Topics of the competition were a combination of 'Subjects related to Annabhau Sathe and Current Affairs of that period.' 25 students participated in the same. Results were announced on Teachers' Day 2021.

#### **NAANDI - January 6 to 9, 2022**

An inter-collegiate competition organised by MVM. Naandi was held over four days and the entire festival was conducted virtually due to the conditions posed by the pandemic. The theme this year was 'Jag Viral Zala', it revolved around the new normal posed by the prevailing conditions. There were altogether 18 events including the pre-event.

Throughout the four days, talks with renowned personalities in Film and Music Industry like Madhura Joshi, Sharayu Date, Mrunal Divekar, Savani Vaze, and Pranav Raorane through Instagram Live were conducted.

#### **TRI'MATH'LON - October 1 & 2, 2021**

The Math Club of HR College organized a National Level Fest - TRI'MATH'LON consisting of three rounds with themes of swimming, cycling and marathon built around the idea of an actual triathlon. It tested the participant's stamina, speed, accuracy and skills with simple yet challenging math problems.

The events witnessed huge participation from various prestigious colleges including BITS Pilani, VIT, MIT, NM and Symbiosis.

#### **NUMBER NINJAS - March 7, 8 & 9, 2022**

The Math Club of HR College conducted its 9th edition of Flagship Event: Number Ninjas 2022. This was the first time that Math Club invited contingents to compete with each other for the trophy. We received over 150+ registrations from all over India from Dyal Singh College, Delhi, up north to NIT Trichy, down south. These included individual registrations as well. This inter-collegiate fest had over 12+ sponsors, 8 shoutouts from celebrities in various fields, and an amazing social media presence.

### **XXIX International Economics Convention**

**December 16, 17 & 18, 2021**

The XXIX International Economics Convention was hosted by H.R. College of Commerce and Economics under the aegis of the HSNB Board with the theme "Inflation and Employment - Its Impact on the Economy".

Overall winners - RA Poddar College  
1st Runners up - RD National College  
2nd Runners up - Birla College

#### **MYSTIQUE - February 28 to March 3, 2022**

Mystique is an inter-collegiate management, and cultural festival organized by the BMS Committee of HR College. It had participation from over 20 colleges for categories such as Fine Arts, Literary Arts, Management, Performing Arts, Sports, and Informals.

#### **ELYSIUM 2022 - March 15 - 17, 2022**

Promoting fitness with a competitive twist ELYSIUM organized a fitness fest this year. Consisting of various sessions, workshops, competitions, and much more; Elysium focussed on not just fitness but also provided a platform for people to showcase their talents and skills alongside competing and enjoying various activities organized in the fest. Participants included clubs from HR College as well as various representatives of different colleges all over Mumbai.

#### **DISCIDIUM 2022 - March 20 - 22, 2022**

The Discidium Committee of H.R. College of Commerce and Economics hosted their flagship event, DISCIDIUM- Business and Economics Festival, on the 20th, 21st, and 22nd of March 2022. This year was the 6th edition of the festival and was held online for the second consecutive year.

The festival witnessed 500+ participants from over 13 colleges as well as 7 intra-college clubs.

#### **INNOV8 2021 - August 30 & 31, and September 1, 2021**

Hosted by the Insight Club of HR College (Jr.) , Innov8 is an enthralling inter-collegiate technological extravaganza held virtually over three days to foster a love for exploring the mesmerizing world of computers among students of all streams. There has overwhelming participation from 18 renowned colleges for the third consecutive year.



*Winners of Number Ninjas 2022 – Jai Hind College*

# Infrastructure

HR believes in giving Students an opportunity to develop their simulative learning & entrepreneurial skills



**Video Conferencing facility:** It helps to engage with experts and distinguished personalities beyond local boundaries who address staff and students and share their views. This interactive facility aims at providing a significant learning experience.



**HRhythm Sound & Recording Studio:** HR's in-house studio that aims at imparting expertise in audio recording and editing technologies.

**Hi Resolution Photography Studio:** To give practical exposure to students about various subjects such as digital marketing, advertising, Media Planning etc.

**Digital Library & Research Centre:** To provide opportunities to enhance research work and offer access to digital content for staff and students.



**Commerce and Management Resource Center:** To develop glocal proficiency by offering practical exposure to actual business environment.

**Computing Laboratory and UGC Network Center:** To equip the students with current technology and foster global competency.

**The Fitness Point:** A gymnasium for staff and students, a step towards health and fitness under professional guidance.



# Faculty - Degree College

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**Principal:** Prof. Dr. Pooja Ramchandani, D.Litt., Ph.D., M.Com., B.Ed.

**Vice-Principal:** Dr. Navin Punjabi, Ph.D., M.Com., PGDBA, C.W.M. (Hon.)

## COMMERCE & BUSINESS MANAGEMENT

Prof. Dr. Pooja Ramchandani, D.Litt., Ph.D., M.Com., B.Ed. (HOD)

Dr. Rita Khatri, Ph.D., M. Phil., M.Com., M.F.M.

Dr. Jasbir Sodi, Ph.D., M.Com.

Dr. Navin Punjabi, Ph.D., M.Com., PGDBA, C.W.M. (Hon.)

## BUSINESS ECONOMICS

Prof. Dr. Geeta Nair, D.Litt., Ph.D., M.A. (HOD)

Prof. Dr. Jehangir Bharucha, D.Litt., Ph.D. (B.E.), Ph.D. (B & F), M.A.

Ms. Saleha Syed J., M.Phil, M.A.

## ACCOUNTANCY

Mr. Parag Thakkar, C.A., ICWA (HOD)

Dr. Amit Nandu, Ph.D., MBA, M.Com.

Ms Anjali Vachhani, M.Com.

Ms. Simran Kalyani, M.Com., D.B.F.

Dr. Jaya Manglani, Ph.D., MBA, M.Com, L.L.B., B.Ed.

Mr. Atul Sathe, M.Com., ICWA

## ENGLISH (BUSINESS COMMUNICATION)

Prof. Dr. Paromita Chakrabarti, Ph.D., M.Phil, M.A.

Dr. Geeta Sahu, Ph.D., M.A

## BUSINESS LAW

Mrs. Anita Khushu, L.L.M., DHE

Ms. R. Sidhwa, L.L.M.

Mr. Siddhasen Shivaji Yadav, L.L.B.

## ENVIRONMENTAL STUDIES

Prof. Dr. Chandani Bhattacharjee, Ph.D., M.Sc.

Dr. Rani Tyagi, Ph.D., M.Sc.

## FOUNDATION COURSE

Dr. Madhu Kelkar, PhD, M.Phil., M.A., B.Ed.

Dr. Priyamvada Sawant, Ph.D., M.Phil., M.A.

## MATHS & STATISTICS

Ms. Shubhada Kanchan, M.Sc.

Ms. Vijayalaxmi Suvarna, M.Phil, M.Sc, D.C.S.T.

## UNAIDED COURSES (UNDERGRADUATE)

Dr. Jalaja Gopakumar Nair, Ph.D., M.Phil., M.A.

Mr. Yunus A. Gangat, M.Com., MCSC, CCNA, Dip. Elec.

Ms. Bharti Jethani, M.Com.

Dr. Tasneem Razmi, Ph.D., M.Com, M.Phil., MBA

Dr. Nidhi Thanawala, Ph.D., M.A.

Ms. Poonam Jain, M.Com., F.C.A., C.S.

Ms. Kanu Priya Sharma, MBA

Dr. Shweta Singh, Ph.D., MBA

Mr. Rahul Mishra, M.Com.

Dr. Sheetal Gangaramani, Ph.D., MBA, B.Pharm

Ms. Trisha Dutta, M.A.

Ms. Afsheen Kaladia, M.Com.

Ms. Charvi Gada, MBA, M.Com.

Ms. Rifa Patel, M.A.

Mr. Manish Malkani, M.Com, B.Ed.

## LIBRARIAN

Prof. Dr. Madhuri Tikam, Ph.D., M.Lib.Sc.

## IT CO-ORDINATOR

Mr. Yunus A. Gangat, M.Com., MCSC, CCNA, Dip. Elec.

## REGISTRAR

Ms. Jyoti Govindani, B.Com.

## SUPERINTENDENT ADMIN

Mrs. Pooja Balani, B.Com.



HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

## The Hyderabad (Sind) National Collegiate Board

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Dr. Niranjan Hiranandani, Past President  
Ms. Maya Shahani, Trustee

Mr. Anil Harish, Immediate Past President  
Mr. Chellaram, Trustee  
Mr. Dinesh Panjwani, Secretary

### List of Educational Institutions in Mumbai and Ulhasnagar managed by The Hyderabad (Sind) National Collegiate Board

1. Rishi Dayaram & Seth Hassaram National College and Seth Wassiamull Assomal Science College, Bandra, Mumbai 400 050. (Estd. 1949)
2. Kishinchand Chellaram College of Arts, Science & Commerce, Churchgate, Mumbai 400 020. (Estd. 1954)
3. Kishinchand Chellaram Law College, Churchgate, Mumbai 400 020. (Estd. 1955)
4. Hassaram Rijhumal College of Commerce and Economics, Churchgate, Mumbai 400 020. (Estd. 1960)
5. K.C. College of Management Studies, Churchgate, Mumbai 400 020. (Estd. 1969)
6. Smt. Mithibai Motiram Kundnani College of Commerce & Economics, Bandra, Mumbai 400 050. (1961)
7. Smt. Chandibai Himathmal Mansukhani College, Ulhasnagar 421 003. (Estd. 1965)
8. Bombay Teachers Training College, Colaba, Mumbai 400 039. (Estd. 1969)
9. Principal K.M. Kundnani College of Pharmacy, Cuffe Parade, Mumbai 400005. (Estd. 1971)
10. Principal K.M. Kundnani Pharmacy Polytechnic, Ulhasnagar 421 003. (Estd. 1971)
11. Gopaldas Jhamatmal Advani Law College, Bandra, Mumbai 400 050. (Estd. 1977)
12. Watumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Ulhasnagar 421 003. (Estd. 1981)
13. Thadomal Shahani Engineering College, Bandra, Mumbai 400 050. (Estd. 1983)
14. Dr. L.H. Hiranandani College of Pharmacy, Ulhasnagar 421 003. (Estd. 2004)
15. S.H. Mansukhani Institute of Management, Ulhasnagar 421 003. (Estd. 2005)
16. Nari Gursahani Law College, Ulhasnagar 421 003. (Estd. 2005)

**President's Office: THE HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD**

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Students prepare seed bombs for the **Seed Bombing Project**.



**Sanitation** - Teaching village women the basics of menstrual hygiene.



**Tryst With Destiny** - Flash mob at Railway Station an Independence Day campaign.



**Project Muskaan** - bringing a smile to faces of kids fighting cancer.



**Project Aajeevika** capitalises on indigenous skills of the rural women in an attempt to improve their livelihood. The women stitch canvas tote bags which are available in varied trendy designs.



**Campaign on Wheels** to create awareness of child rights and to reduce child abuse.



**Project LUNCHBOX** - millions fed nutritious food at railway stations and in slum areas.

## SOCIAL INITIATIVES

AT H.R. COLLEGE

01. THE STUDENTS' COUNCIL

06. WOMEN'S DEVELOPMENT CELL

02. ROTARACT CLUB

07. ENACTUS

03. HONOURS PROGRAMME

08. GENERAL EVENT MANAGEMENT SOCIETY

04. THE STUDENT UNITED WAY

09. SYNTHESIS OF YOGA & NIYAMA COUNCIL

05. N.S.S.

10. DEPT OF LIFELONG LEARNING AND EXTENSION



Seminar on **Menstrual Hygiene** in the municipal school at Gorhe village, Palghar.



**Project Jalvruddhi** - introduction of the water wheel to improve accessibility of water in rural areas



**Blood Donation drive** at HR College



An exhibition-cum-sale held of products manufactured by **Yusuf Meherally Centre**.



Rally to spread awareness about **Organ Donation**.



## HSNC University, Mumbai

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### PARENT BODY



## Hyderabad (Sind) National Collegiate Board

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### LEAD & CONSTITUENT COLLEGE OF THE HSNC UNIVERSITY



Accredited 'A' Grade by NAAC

## H.R. College of Commerce & Economics

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